



DINAS A SIR CAERDYDD
CITY AND COUNTY OF CARDIFF

GWYS Y CYNGOR

DYDD IAU, 28 IONAWR 2021

COUNCIL SUMMONS

THURSDAY, 28 JANUARY 2021,

Fe'ch gwysir I fynychu cyfarfod **CYNGOR SIR DINAS A SIR CAERDYDD**, a gynhelir yn on Dydd Iau, 28 Ionawr 2021 at 4.30 pm I drafod y materion a nodir yn yr agenda atodedig.

Davina Fiore
Cyfarwyddwr Llywodraethu a Gwasanaethau
Cyfreithiol

Neuadd y Sir
Caerdydd
CF10 4UW

Dydd Gwener, 22 Ionawr
2021

Hyrwyddo cydraddoldeb a pharch at eraill Gwrthrychedd a priodoldeb Anhunaoldeb a stiwardiaeth
Uniondeb Dyletswydd i gynnal y gyfraith Atebolrwydd a bod yn agored

GWE-DARLLEDU

Caiff y cyfarfod hwn ei ffilmio i'w ddarlledu'n fyw a/neu yn olynol trwy wefan y Cyngor. Caiff yr holl gyfarfod ei ffilmio, heblaw am eitemau eithriedig neu gyfrinachol, a bydd y ffilm ar gael ar y wefan am 12 mis. Cedwir copi o'r recordiad yn unol â pholisi cadw data'r Cyngor.

Ar ddechrau'r cyfarfod, bydd y Cadeirydd yn cadarnhau a gaiff y cyfarfod cyfan neu ran ohono ei ffilmio. Fel rheol, ni chaiff ardaloedd y cyhoedd eu ffilmio. Fodd bynnag, wrth fynd i'r ystafell gyfarfod a defnyddio'r ardal gyhoeddus, mae aelodau'r cyhoedd yn cydsynio i gael eu ffilmio ac y defnyddir y lluniau a recordiadau sain hynny o bosibl at ddibenion gwe-ddarlledu a/neu hyfforddi.

Os oes gennych gwestiynau ynghylch gwe-ddarlledu cyfarfodydd, cysylltwch â'r Gwasanaethau Pwyllgorau ac Aelodau ar 02920 872020 neu e-bost [Gwasanethau Democrataidd](#)

<i>Eitem</i>		<i>Tua Amser</i>	<i>Max Amser</i>
1	Ymddiheuriadau am Absenoldeb <i>Derbyn ymddiheuriadau am absenoldeb.</i>	4.30 pm	10 mins
2	Datgan Buddiannau <i>Derbyn datganiadau buddiannau (i'w gwneud yn unol â Chod Ymddygiad yr Aelodau)</i>		
3	Cofnodion (<i>Tudalennau 9 - 40</i>) <i>Cymeradwyo fel cofnod cywir gofnodion Cyfarfod Blynyddol y Cyngor a gynhaliwyd ar 26 Tachwedd 2020 a Chyfarfod Cyffredin y Cyngor a gynhaliwyd ar 26 Tachwedd 2020.</i>		
4	Cwestiynau Cyhoeddus <i>Clywed y cwestiynau a gyflwynwyd gan Aelodau'r Cyhoedd o flaen llaw.</i>		
5	Deisebau <i>Derbyn deisebau gan Aelodau Etholedig i'r Cyngor.</i>	4.40 pm	5 mins
6	Cyhoeddiadau'r Arglwydd Faer <i>Clywed cyhoeddiadau'r Arglwydd Faer gan gynnwys Cydnabyddiaethau a Gwobrau.</i>	4.45 pm	5 mins
7	Adroddiad Blynyddol Safonau a Moeseg (<i>Tudalennau 41 - 60</i>) <i>Adroddiad y Cyfarwyddwr Llywodraethiant a Gwasanaethau Cyfreithiol a'r Swyddog Monitro.</i>	4.50 pm	15 mins
8	Datganiadau (<i>Tudalennau 61 - 98</i>) <i>Derbyn datganiadau gan yr Arweinydd ac Aelodau'r Cabinet</i>	5.05 pm	45 mins
9	Cynnig 1 Cynigiwyd gan y Cynghorydd Iona Gordon: Eiliwyd gan y Cynghorydd Jane Henshaw: Gadewch i ni wneud Caerdydd Fwy Gwyrdd, yn fwy lach ac yn Fwy Gwyllt!	5.50 pm	30 mins

Nod y cynnig hwn yw gwella Strategaeth Un Blaned y Cyngor o ran mynd i'r afael â newid yn yr hinsawdd a chynyddu bio-amrywiaeth yng Nghaerdydd.

Byddai camau gweithredu yn adeiladu ar y gwaith y mae Cyngor Caerdydd eisoes yn ei wneud o ran cadw ei barciau a'i fannau agored.

Gan weithio mewn partneriaeth â grwpiau cymunedol llawr gwlad, grwpiau Cyfeillion a sefydliadau amgylcheddol, bydd y Cyngor yn galluogi sicrhau cyfiawnder cymdeithasol a chyfiawnder hinsawdd y tu hwnt i'r gwasanaethau hanfodol y mae'r Cyngor yn eu darparu.

Mae perthynas y Cyngor â grwpiau cymunedol llawr gwlad wedi'i sefydlu ers tro ac mae'r Gwasanaeth Parciau yn gweithio mewn partneriaeth â tua hanner cant o sefydliadau partner, sydd dros amser wedi dylanwadu, ac yn parhau i ddylanwadu, ar bolisiau, strategaethau a materion gweithredol.

Yn benodol, mae partneriaeth strategol â'r RSPB wedi'i sefydlu ers tro ac mae tri phrosiect mawr sy'n cynnwys y ddau bartner yn bodoli, a'r rhain yw;

- Prosiect Rhoi Cartref i Natur yng Nghaerdydd, a ddechreuodd yn 2016, hefyd mewn partneriaeth â Buglife Cymru ac a ariennir drwy Gronfa Gymunedol y Loteri Genedlaethol, sy'n ceisio ymgysylltu cymunedau a phlant lleol yng Nghaerdydd â natur, gan gynnwys cefnogi'r gwaith o ddatblygu cynefinoedd sy'n dda i bryfed peillio.
- Prosiect Partneriaeth Tirwedd Gwastadeddau Gwent, a ddechreuodd yn 2018, Cynllun Partneriaeth a Ariennir gan Gronfa Dreftadaeth y Loteri Genedlaethol, sy'n ceisio ailgysylltu pobl â Thirwedd Gwastadeddau Gwent.
- Ynys Echni - Prosiect Cerdded Drwy Amser lle dyfarnwyd grant datblygu Cronfa Dreftadaeth y Loteri Genedlaethol gwerth £150k i'r Cyngor yn 2018 tuag at gam cyntaf prosiect treftadaeth a chadwraeth mawr gwerth £1.3 miliwn, mewn partneriaeth â'r RSPB a Chymdeithas Ynys Echni.

Mae'r Cyngor hwn yn nodi:

1. Ein datganiad o Argyfwng Hinsawdd yn 2019
2. Yr ymateb i grŵp gorchwyl a gorffen Bio-amrywiaeth Pwyllgor Craffu Amgylcheddol y Cyngor
3. Bod y Cyngor yn datblygu rhaglen uchelgeisiol a mawr

sy'n ceisio cynyddu'r bargod coed ar draws y ddinas o 19% i 25% erbyn 2030. Mae nifer o geisiadau am arian allanol, sydd â'r potensial i ddenu buddsoddiad sylweddol, yn cael eu hystyried gan gyrff ariannu. Bydd cwmpas a graddfa'r cynlluniau sydd gennym ar waith yn fwy nag unrhyw Ddinas Graidd arall.

4. Y cynigion cynaliadwyedd arbennig ynghylch ynni, tai a thrafnidiaeth y mae'r Cyngor wedi'u datblygu.
5. Y pwysau ar ddinas sy'n tyfu'n gyflym i ddarparu tir ar gyfer defnyddiau fel tai, addysg a swyddi.
6. Bod y cyngor wedi cytuno i ymgynghori ar adnewyddu ein Cynllun Datblygu Lleol, a fyddai'n creu cyfle i gryfhau amddiffyniadau amgylcheddol.
7. Ac yn canmol y gwaith rhagorol sydd wedi'i wneud gan drigolion, gwirfoddolwyr a grwpiau rhanddeiliaid i blannu coed a gwella natur a bioamrywiaeth leol. Mae staff y Gwasanaeth Parciau a'r Gwasanaethau Cymdogaeth yn hwyluso ac yn cefnogi gwaith gwirfoddolwyr ac mae'n rhaid rheoli hyn / sicrhau adnoddau ar ei gyfer.

Felly mae'r cyngor hwn yn cynnig:

1. Cyhoeddi cynllun ar gyfer plannu coed ar raddfa fawr yn y ddinas. Er mwyn i grwpiau lleol, ysgolion Caerdydd a phlant ysgol gael cyfleoedd i blannu o fewn yr parth cyhoeddus.
2. Sefydlu Planhigfa Goed Gyhoeddus newydd yn Fferm y Fforest. Mae'r Cyngor yn elwa ar dîm o Swyddogion Coedyddiaeth a Thyfwyr Coed cymwys a phrofiadol a fydd yn rhoi cyngor ac arweiniad i drigolion a grwpiau cymunedol. Bydd y blanhigfa'n canolbwyntio ar luosogi stoc o darddiad lleol.
3. Nodi tir y gellir ei ddefnyddio gyda chymunedau lleol ar gyfer gerddi cymunedol, parciau poced, mannau tyfu, a mannau cyfarfod a gweithio gyda'r grwpiau hyn i feithrin ffyrdd iach o fyw a chynyddu bio-amrywiaeth lleol, yn enwedig yn ardaloedd mwy trefol y ddinas.
4. Diogelu a gwella natur a mynediad cyhoeddus ar gyfer cerdded a beicio, ar hyd glannau ein hafonydd ac o amgylch ymyl Bae Caerdydd.
5. Cefnogi mudiad y Dinas Parc Cenedlaethol yng Nghaerdydd gan sicrhau bod holl adnoddau'r Cyngor yn cefnogi'r mudiad hwn sy'n cael ei arwain gan bobl.

	6. Gofynnwn i'r cynigion hyn gael eu hystyried gan y Cabinet.		
Egwyl 6.20 – 6.35			
10	<p>Cynnig 2</p> <p>Cynigiwyd gan Sean Driscoll: Eiliwyd gan Joel Williams:</p> <p>Mae'r Cyngor hwn yn nodi:</p> <ol style="list-style-type: none"> 1) Mae datblygiadau tai mawr newydd yng Nghaerdydd naill ai wedi'u hadeiladu'n ddiweddar, yn cael eu hadeiladu neu'n barod i ddechrau ar y gwaith adeiladu. 2) Mae gan lawer o'r rhain ganiatâd cynllunio gyda chytundebau cynllunio adran 106 ar gyfer amrywiaeth o amwynderau, gan gynnwys o bosibl gyfleusterau cymunedol fel ysgolion, meddygfeydd, neuaddau, siopau, adeiladau cymunedol eraill neu welliannau o ran trafndiaeth. 3) Mae'r rhwymedigaethau cynllunio ar y safleoedd hyn yn aml yn cynnwys pwynt sbardun, neu derfyn amser meddiannaeth, ar gyfer cychwyn neu gwblhau'r rhwymedigaeth, fel ysgol. <p>Mae'r Cyngor hwn hefyd yn nodi y bu achosion pan nad yw cyfleusterau cymunedol ar ddatblygiadau newydd yng Nghaerdydd wedi'u cychwyn neu eu cwblhau ar y pwynt sbardun y cytunwyd arno. Mae hyn yn effeithio ar y gwasanaethau sydd ar gael i breswylwyr newydd, yn cynyddu'r pwysau ar wasanaethau presennol oddi ar y safle a gall arafu'r broses o ffurfio cysylltiadau cymdeithasol yn y gymuned newydd. Gall hefyd gyfyngu ar y modd y darperir gwasanaethau cyhoeddus gan y Cyngor hwn, yn ogystal ag effeithio ar y gwaith o gyflawni'r CDLI ac effeithio ar gymunedau a seilwaith cyfagos eraill sy'n bodoli eisoes.</p> <p>Mae'r Cyngor hwn yn galw ar:</p> <ol style="list-style-type: none"> 1) Ddatblygwyr i sicrhau eu bod yn cydymffurfio ag amodau a rhwymedigaethau adran 106 o fewn caniatadau cynllunio ar gyfer datblygiadau newydd mawr. 	6.35 pm	30 mins

	<p>2) Y Cabinet i gyflwyno adroddiad yn amlinellu sut y caiff trefn gorfodi cynllunio'r Cyngor ei chryfhau o ran adeiladu darpariaethau, yn enwedig cyfleusterau cymunedol, y mae rhwymedigaethau adran 106 yn berthnasol iddynt, ar ddatblygiadau newydd. Dylai hyn gynnwys sut y cyflawnir hyn yng nghyd-destun y Cynllun Datblygu Lleol presennol ac unrhyw gynllun newydd.</p>		
11	<p>Cwestiynau ar Lafar</p> <p><i>Cwestiynau ar lafar i'r Arweinydd, Aelodau'r Cabinet; Cadeiryddion y Pwyllgor a/neu Aelodau enwebedig o'r Awdurdod Tân.</i></p>	7.05 pm	80 mins
12	<p>Materion Brys</p>	8.15 pm	
<p>Materion Cyngor nas Gwrthwynebir</p>			
13	<p>Bws Caerdydd: Ail-benodi Cyfarwyddwyr Anweithredol Annibynnol <i>(Tudalennau 99 - 102)</i></p> <p><i>Adroddiad y Cyfarwddwr Corfforaethol Adnoddau</i></p>	8.15 pm	5 mins
14	<p>Aelodaeth Pwyllgorau <i>(Tudalennau 103 - 104)</i></p> <p><i>Adroddiad y Cyfarwyddwr Llywodraethiant a Gwasanaethau Cyfreithiol a'r Swyddog Monitro</i></p>		
15	<p>Penodi Llywodraethwyr Ysgol yr Awdurdod Lleol <i>(Tudalennau 105 - 112)</i></p> <p><i>Adroddiad y Cyfarwyddwr Llywodraethiant a Gwasanaethau Cyfreithiol a'r Swyddog Monitro</i></p>		
16	<p>Cwestiynau Ysgrifenedig</p> <p><i>Yn unol â Rheolau Gweithdrefn y Cyngor, Rheol 17(f), caiff Cwestiynau Ysgrifenedig eu hystyried a'r ymateb ei gynnwys fel cofnod yng nghofnodion y cyfarfod.</i></p>		

Mae'r dudalen hon yn wag yn fwriadol

City Council of the City & County of Cardiff
26 November 2020

1

THE COUNTY COUNCIL OF THE CITY & COUNTY OF CARDIFF

The County Council of the City & County of Cardiff met at County Hall, Cardiff on 26 November 2020 to transact the business set out in the Council summons dated Friday, 20 November 2020.

Present: County Councillor McKerlich (Lord Mayor)

County Councillors Ahmed, Asghar Ali, Dilwar Ali, Berman, Bowden, Bowen-Thomson, Bradbury, Bridgeman, Burke-Davies, Carter, Cowan, Cunnah, De'Ath, Derbyshire, Driscoll, Ebrahim, Elsmore, Ford, Gibson, Goddard, Goodway, Gordon, Henshaw, Gavin Hill-John, Philippa Hill-John, Hinchey, Hopkins, Howells, Hudson, Jacobsen, Jenkins, Jones-Pritchard, K Jones, Owen Jones, Joyce, Kelloway, Lancaster, Lay, Lent, Lister, Mackie, McGarry, Melbourne, Merry, Michael, Molik, Naughton, Owen, Parkhill, Jackie Parry, Keith Parry, Patel, Dianne Rees, Mia Rees, Robson, Sandrey, Sattar, Simmons, Singh, Stubbs, Taylor, Graham Thomas, Huw Thomas, Lynda Thorne, Walker, Weaver, Wild, Williams, Wong and Wood

96 : APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Boyle, Phillips and Morgan

97 : TO ELECT THE CHAIRMAN OF COUNCIL FOR 2020 - 2021

The Annual Council received a nomination, proposed by Councillor Huw Thomas and seconded by Councillor Rhys Taylor, to the role of the Rt. Hon, the Lord Mayor of the City and County of Cardiff and Chairman of Cardiff Council.

The nomination was that Councillor Rod McKerlich be elected Rt. Hon. The Lord Mayor of the City and County of Cardiff and Chairman of Cardiff Council for the Municipal Year 2020- 2021.

There were no other nominations

RESOLVED – That Councillor Rod McKerlich be elected as Lord Mayor and Chairman of the County Council of the City and County of Cardiff for the Municipal Year 2020 – 2021.

The Lord Mayor was invested with his chains of office.

(Members showed their appreciation with applause).

The Chief Executive invited the Lord Mayor to sign the Declarations of Acceptance

The Lord Mayor, Councillor Rod McKerlich invested the Lady Mayoress, Sue McKerlich with her chain of office.

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

98 : TO APPOINT THE DEPUTY CHAIRMAN OF COUNCIL FOR 2020- 2021

The Annual Council received a nomination, proposed by Councillor Adrian Robson and seconded by Councillor Keith Parry, to the role of Deputy Lord Mayor of the City and County of Cardiff and Deputy Chair of Cardiff Council for the Municipal Year 2020 - 2021.

The nomination was that Councillor Lyn Hudson be appointed Deputy Lord Mayor of the City and County of Cardiff and Deputy Chair of Cardiff Council for the Municipal Year 2020 - 2021.

There were no other nominations.

RESOLVED – That Councillor Lyn Hudson be appointed Deputy Lord Mayor of the City and County of Cardiff and Deputy Chair of Cardiff Council for the Municipal Year 2020 - 2021.

Deputy Lord Mayor of the City and County of Cardiff, Councillor Lyn Hudson was invested with the chains of office.

(Members showed their appreciation with applause).

The Chief Executive invited the Deputy Lord Mayor to sign the Declarations of Acceptance.

The Deputy Lord Mayor's Consort, Peter Hudson was invested with his chain of office.

The Chief Executive invited the Deputy Lord Mayor to sign the Declarations of Acceptance.

99 : DECLARATIONS OF INTEREST

In accordance with the Members Code of Conduct, all Councillor declared a personal interest in Item 15 – Members' Remuneration and Allowances 2020 – 2021 which are approved by the Independent Remuneration Panel for Wales.

100 : MINUTES

The minutes of the 22 October 2020 were approved as a correct record and signed by the Chair.

101 : MEMBERS PROTOCOL ON SAFEGUARDING VULNERABLE CHILDREN & ADULTS

The Cabinet Member for Children and Families, Councillor Hinchey proposed the report.

The report was to consider a revised draft of the Protocol, which aimed to provide guidance and advice to elected Members on their roles and responsibilities in relation to safeguarding vulnerable children and adults before reaffirming the Cardiff Undertaking.

The Cabinet Member for Social Care, Health and Wellbeing Councillor Elsmore seconded the report.

The Lord Mayor invited debate on the report.

The Cabinet Member for Children and Families, Councillor Hinchey responded to matters raised in the debate.

The Lord Mayor moved to vote on the report.

The report was CARRIED.

102 : CARDIFF UNDERTAKING

Elected Members were required to publicly reaffirm and formally sign their commitment to the revised Cardiff Undertaking annually at the Council meeting.

The revised Cardiff Undertaking provides an opportunity for Elected Members to commit to using their term of office to work for the Council, the City and its citizens; to commit to the role of being a corporate parent; and to commit to the standards of conduct expected by the Council, which includes a commitment to undertaking all training identified as essential for them to properly discharge their roles.

RESOLVED – That Elected Members present reaffirmed their commitment to the revised Cardiff Undertaking at the meeting and signed the declaration form.

103 : LORD MAYOR'S ANNOUNCEMENTS

The Lord Mayor made reference to the following:

White Ribbon Day 2020

The symbol of the global movement of men and boys working to end violence against women and girls has been projected onto the Castle Keep, one of Cardiff's most iconic landmarks, to mark yesterday's United Nations Day for the elimination of violence against women and girls.

More commonly known as White Ribbon Day, November 25 every year is an opportunity to raise awareness of the movement, which works towards ending male violence against women and promote gender equality. The campaign engages men to stand up and speak out to make their commitment to ending violence against women and girls known.

The White Ribbon was projected onto the walls of the castle keep, signalling Cardiff's commitment and aspiration for a future without male violence against women, while the flowerbed outside the Castle has also been planted with white flowers in the shape of a ribbon.

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A series of digital events is being held in support of White Ribbon Day including a virtual candlelit vigil, multi-agency awareness-raising and training sessions for professionals, as well as public online events for anyone who would like to find out more about services and support available in Cardiff and the Vale of Glamorgan. The events conclude on December 10 which marks United Nations Human Rights Day.

Two RSPCA PawPrints for Cardiff Dogs Home

Cardiff Dogs Home has received two RSPCA PawPrints awards - a Gold award in the Stray Dogs category and a Silver award in the Kennelled Dogs category. The awards have been made in recognition of the fact the standard of kennelling provided by the Dogs Home, and the way they look after stray dogs, exceeds basic and statutory service requirements. The service is supported by local charity 'The Rescue Hotel' which raises funds to provide additional services such as qualified behaviourists for dogs awaiting rehoming.

Live performance has returned to St David's Hall

Although St David's Hall, the National Concert Hall of Wales, remains closed in accordance with government guidelines, several performances will take place at the venue, starting this week with artists who were scheduled to perform at the Cheltenham Music Festival.

Cardiff Foodbank.

Information was provided in relation to donations to the Foodbank.

104 : LEADER'S ANNOUNCEMENTS RELATING TO THE COMING MUNICIPAL YEAR

The Leader advised that this was an opportunity to take stock at the end of this extended challenging municipal year as a result of the pandemic.

The Leader thanked the Council's workforce for the support provided during the pandemic especially the staff on the front line who had continued to provide essential services.

The Leader thanked his Cabinet colleagues for their work and support over the last 18 months and looked forward to working with them again this year. He welcomed the input from Scrutiny Committees and the support of all Elected Members and Officers for the positive way they had engaged with the Leader and Cabinet to achieve the best outcomes for Cardiff and its citizens, during these challenging times.

105 : TO APPOINT MEMBERS OF THE CABINET (WHERE SUCH ELECTION FALLS DUE)

The Leader confirmed the appointment of his Cabinet Members with the following portfolios.

Councillor Sarah Merry	Deputy Leader, Education, Employment & Skills
Councillor Graham Hinchey	Children & Families
Councillor Susan Elsmore	Social Care, Health & Well-being
Councillor Lynda Thorne	Housing & Communities
Councillor Caro Wild	Strategic Planning & Transport
Councillor Russell Goodway	Investment & Development
Councillor Michael Michael	Clean Street, Recycling Environment
Councillor Peter Bradbury	Culture & Leisure
Councillor Chris Weaver	Finance, Modernisation & Performance

106 : ESTABLISHMENT OF STANDING COMMITTEES OF COUNCIL FOR 2020-2021

The Constitution provides that the Council at its Annual meeting will decide any amendments to its standing committees for the municipal year including amendments to the size and terms of reference of those committees.

RESOLVED: That Council

- a. approve the establishment and size of the Council Committees set out in paragraph 3 (Table A); and the terms of reference of each Committee, as set out in **Appendix A** of this report, for the 2020-2021 Municipal Year; and
- b. authorise the Monitoring Officer to update the terms of reference of the Audit Committee in the Constitution.

107 : ALLOCATION OF SEATS AND NOMINATIONS AND APPOINTMENTS OF MEMBERS TO COMMITTEE'S

The Council was requested to determine the allocation of seats on Committees to political groups in accordance with the Political Balance Rules contained in the Local Government and Housing Act 1989 and the Local Government (Committees and Political Groups) Regulations 1990 as amended.

Nominations had been received in accordance with political group wishes to appoint Members to the Committee and these appeared on the amendment sheet.

The Council is also asked to approve an extension to the leave of absence granted to an Independent Member of the Audit Committee; and to appoint a parent governor representative to the Children and Young People's Scrutiny Committee to fill a vacancy.

RESOLVED: That Council

- a. approve the allocation of seats on Committees for the municipal year 2020/21 as set out in **Appendix A**;
- b. receive nominations from Party Groups in respect of the seats allocated to each Group as identified in **Appendix B**;
- c. appoint Members to each Committee in accordance with the nominations received from Party Groups as detailed on the amendment sheet;
- d. request the Monitoring Officer to make appointments in respect of any remaining vacancies in accordance with any further nominations or changes received from the relevant political groups following this meeting, and to report to the next Council meeting the details of all appointments to committees for information;
- e. approve the recommendation of the Audit Committee to grant the request for an extension of the leave of absence for Mr Ian Arundale until the end of the 2020/21 municipal year; and
- f. approve the reappointment of Ms Karen Dell'Armi as parent governor representative on the Children and Young People's Scrutiny Committee for a further two year term commencing on 27th November 2020.

108 : ELECTION OF CHAIRS AND DEPUTY CHAIRS OF COMMITTEES

The Council was requested to elect the Chairs and Deputy Chairs of Committees established by Annual Council. For Scrutiny Committees this was in accordance with the principles set out in section 70 of the Local Government (Wales) Measure 2011, as discussed with the political groups. The political group nominations appeared on the amendment sheet. There were no contested Chairs or Deputy Chairs.

RESOLVED: That Council

1. the Chairs and Deputy Chairs (as appropriate) to the Regulatory and Other Committees were elected in accordance with political group wishes as follows:

Regulatory and Other Committees and Groups	Chair	Deputy Chair
Constitution Committee	Cllr Russell Goodway	-
Corporate Parenting Advisory Committee	Cllr Sarah Merry as Deputy Leader	-
Council Appeals Committee	Cllr Lay	-
Democratic Services Committee	Cllr Mike Jones-Pritchard	-
Employment Conditions Committee	Cllr Chris Weaver	-
Licensing Committee	Cllr Norma Mackie	Cllr Bob Derbyshire
Pensions Committee	Cllr Chris Weaver	-

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Planning Committee	Cllr Keith Jones	Cllr Ed Stubbs
Public Protection Committee	Cllr Norma Mackie	Cllr Bob Derbyshire
Bilingual Cardiff Working Group	Cllr Owen Jones	-
Local Authority Governor Panel	Cllr Sarah Merry as Deputy Leader	-

- the proportional allocation of Scrutiny Chairs as set out in the report was agreed;
- subject to approval of recommendation (2), the proposed appointments of the Scrutiny Chairs to be made by part Groups pursuant to Part 6 of the Local Government Act (Wales) Measure 2011.

Scrutiny Committees	Chair
Children & Young People	Cllr Lee Bridgeman
Community & Adult Services	Cllr Shaun Jenkins
Economy & Culture	Cllr Nigel Howells
Environmental	Cllr Ramesh Patel
Policy Review & Performance	Cllr David Walker

109 : APPOINTMENT OF REPRESENTATIVES TO OUTSIDE BODIES

The Council received nominations to those outside bodies for which nominations are required on an annual basis or are required at this time in order to meet particular deadlines. Nominations received from Party Groups were included on the amendment sheet.

RESOLVED – That

- the Council approved the nominations received for appointments to outside bodies as follows: -

Name of Organisation	No of Representatives	Appointed Representative
Artes Mundi	1 Member (Relevant Cabinet Member)	Cllr Peter Wong
Arts Council for Wales – South Wales Area Committee	1 Member (Relevant Cabinet Member)	Cllr Peter Bradbury
Association for Public Service Excellence (APSE)	1 Member (Relevant Cabinet Member)	Cllr Michael Michael
Butetown Artists	1 Member	Cllr Saeed Ebrahim
Cambrian Educational Foundation for Deaf Children	1 Member	1 vacancy
Cardiff & Vale College Corporation	1 Member (Relevant Cabinet Member)	Cllr Sarah Merry
Cardiff & Vale of	3 Members (Can be either	Cllr Dilwar Ali

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Glamorgan Community Health Council	an elected member or appointment by the Council)	Cllr Susan Goodard Mrs Irene Humphries
Cardiff & Vale Regional Partnership Board	3 Members	Cllr Susan Elsmore Cllr Graham Hinchey Cllr Lynda Thomas
Cardiff & Vale University Health Board Stakeholder Reference Group	1 Member	Cllr Iona Gordon
Cardiff Biodiversity Partnership (soon to be known as Cardiff Local Nature Partnership)	1 Member	Cllr Bob Derbyshire
Cardiff Bus	5 Members	Cllr Chris Lay Cllr Gavin Hill-John Cllr Owen Jones Cllr Emma Sandrey Cllr Kanaya Singh
Cardiff Business Improvement Board	1 Member	Cllr Huw Thomas
Cardiff Fostering Panel	1 Member	Cllr Susan Goodard
Cardiff Airport Consultative Committee	2 Members (Relevant Cabinet Member + 1 nominated substitute)	Cllr Caro Wild Cllr Russell Goodway
Cardiff Bay Advisory Committee	2 Members (Relevant Cabinet Member + 1 nominated observer)	Cllr Michael Michael Cllr Caro Wild
Cardiff Business Technology Centre (CBTC)	4 Members (Relevant Cabinet Member)	Cllr Russell Goodway Cllr Bernie Bowen-Thomson Cllr Graham Hinchey Cllr Owen Jones
Cardiff Mind	1 Member	Cllr Ed Stubbs
Cardiff Museum Development Trust	1 Member (Relevant Cabinet Member)	Cllr Peter Bradbury
Cardiff University Court	3 Members (including Chair of Council)	Cllr Rod McKerlich Cllr Dan De'ath Cllr Joel Williams
Care & Repair Cardiff	1 Member (Relevant Cabinet Member)	1 vacancy
Chapter (Cardiff) Limited	1 Member	Cllr Stephen Cunnah
Consortium of Local Authorities in Wales	1 Member (Relevant Cabinet Member)	Cllr Russell Goodway
Cymric Building Preservation Trust	2 Members (Chair and Deputy Chair of Planning)	Cllr Keith Jones Cllr Ed Stubbs
Grassroots (Cardiff) Ltd	1 Member	Cllr Norma Mackie
Cardiff Action for the Single Homeless	1 Member	Cllr Mary McGarry
Joint Council for Wales	2 Members (1 Relevant Cabinet Member)	Cllr Chris Weaver 1 Vacancy
Living Levels Partnership Board (RSPB)	1 Member (Relevant Cabinet Member)	Cllr Peter Bradbury
Local Access Forum	1 Member	Cllr Bob Derbyshire
Local Government Association	4 Members (including Leader)	Cllr Joe Boyle Cllr Sarah Merry

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		Cllr Adrian Robson Cllr Huw Thomas
Millennium Stadium Charitable Trust	1 Member	Cllr Peter Bradbury
Millennium Stadium PLC	1 Member	Cllr Huw Thomas
Mayors for Peace UK and Ireland Chapter Network (Part of NFLA)	1 Member	Cllr Sue Lent
Nuclear Free Local Authorities (NFLA)	1 Member	Cllr Sue Lent
PATROL – Parking and Traffic Regulations Outside London	National Group 1 Member Wales Group 1 Member	Cllr Caro Wild
Severn Estuary Partnership	1 Member (Relevant Cabinet Member)	Cllr Michael Michael
South Wales Fire & Rescue Authority	5 Members (3 Lab, 1 Con & 1 Lib Dem)	Cllr Dilwar Ali Cllr Saeed Ebrahim Cllr Ashley Lister Cllr Dan Naughton Cllr Joel Williams
South Wales Merchant Navy Welfare Board	2 Members	Cllr Chris Weaver 1 vacancy
South Wales Police & Crime Panel	2 Members	Cllr Bernie Bowen-Thomson Cllr Jayne Cowan
South Wales Regional Aggregates Working Party – Regional Technical Statement Member Forum	1 Member	Cllr Michael Michael
Sport Wales Community Chest	3 Members (Relevant Cabinet Member)	Cllr Peter Bradbury Cllr Chris Weaver 1 vacancy
Standing Advisory Council for Religious Education (SACRE)	5 Members (Relevant Cabinet Member)	Cllr Sarah Merry Cllr Fenella Bowden Cllr Bernie Bowen-Thomson Cllr Jane Henshaw Cllr Mike Jones-Pritchard
Vale, Valleys Cardiff Fostering Panel (formerly Cardiff Adoption Panel)	1 Member	Cllr Sue Lent
Vale, Valleys & Regional Adoption Collaborative Joint Committee	1 Member	Cllr Graham Hinchey
Wales Council for Deaf People	1 Member	Cllr Lynda Thorne
Wales Council for the Blind	1 Member	Cllr Graham Hinchey
Welsh Books Council	1 Member	Cllr Jane Henshaw
Welsh Local Government Association (WLGA)	8 Members	Cllr Peter Bradbury Cllr Susan Elsmore Cllr Russell Goodway Cllr Sarah Merry Cllr Michael Michael Cllr Huw Thomas Cllr Lynda Thorne Cllr Chris Weaver

WLGA Executive Board	1 Member	Cllr Huw Thomas
Willie Seager Memorial Homes Trust	2 Members (Nominative trustees from the Council – Term of Office – 4 years	Cllr Joe Boyle Georgina Phillips

110 : MEMBERS' REMUNERATION AND ALLOWANCES 2020 - 2021

(In accordance with the Members Code of Conduct, all Councillors declared a personal interest in this item).

Council is required, as its Annual meeting, to approve a Scheme of Members Allowances to meet the requirements of the Council Meeting Procedure Rule, Rule 2 (b) (xvi).

The Council received and approved a report on the Members' Schedule of Remuneration at its meeting on 23 July 2020 to meet the publication requirements of the Independent Remuneration Panel for Wales in its Annual and Supplementary Reports.

RESOLVED – That Council

1. note the approval of the Members' Schedule of Remuneration 2020/21, as set out in **Appendix A** by Council on 23 July 2020

111 : PROGRAMME OF COUNCIL MEETINGS

The Council Procedure Rules provide that the Annual Council approves a programme of ordinary meetings of the Full Council for each municipal year and a provisional programme of meetings for Council Committees. The Council received the proposed programme of Council, Cabinet and Committee meetings for the period November 2020 to August 2021.

RESOLVED: That Council.

- (1) approved the programme of Council, Cabinet and Committee meeting dates for November 2020 – August 2021 subject to further consultation with Chairs of Committees appointed by Council; and
- (2) delegated authority to the Director of Governance and Legal Services to make any necessary alterations to the programme of Committee meetings and request that the final programme be reported to the ordinary Council meeting on 28 January 2021 for approval.

112 : URGENT BUSINESS

The Chair advised that no notification of any urgent business had been received.

(The meeting closed at 16:10pm)

THE COUNTY COUNCIL OF THE CITY & COUNTY OF CARDIFF

The County Council of the City & County of Cardiff met at County Hall, Cardiff on 26 November 2020 to transact the business set out in the Council summons dated Friday, 20 November 2020.

Present: County Councillor (Lord Mayor)

County Councillors Ahmed, Asghar Ali, Dilwar Ali, Berman, Bowden, Bowen-Thomson, Boyle, Bradbury, Bridgeman, Burke-Davies, Carter, Cowan, Cunnah, De'Ath, Derbyshire, Driscoll, Ebrahim, Elsmore, Ford, Gibson, Goddard, Goodway, Gordon, Henshaw, Gavin Hill-John, Philippa Hill-John, Hinchey, Hopkins, Howells, Hudson, Jacobsen, Jenkins, Jones-Pritchard, K Jones, Owen Jones, Joyce, Kelloway, Lancaster, Lay, Lent, Lister, Mackie, McGarry, McKerlich, Melbourne, Merry, Michael, Molik, Morgan, Naughton, Owen, Parkhill, Jackie Parry, Keith Parry, Patel, Phillips, Dianne Rees, Mia Rees, Robson, Sandrey, Sattar, Simmons, Singh, Stubbs, Taylor, Graham Thomas, Huw Thomas, Lynda Thorne, Walker, Weaver, Wild, Williams, Wong and Wood

113 : APOLOGIES FOR ABSENCE

No apologies for absence were received, Councillors Morgan and Phillips will be a little late in attending.

114 : DECLARATIONS OF INTEREST

Declarations of Interest in accordance with the Members Code of Conduct were received as follows:

COUNCILLOR	ITEM	NATURE OF INTEREST
Councillor Mackie	9 – Motion 2	Personal Interest – owns property on Westgate Street, Cardiff
Councillor Carter	9 – Motion 2	Prejudicial Interest – employer very involved in the closure of Castle Street
Councillor Williams	9 – Motion 2	Personal Interest – owns property on Westgate Street, Cardiff.

115 : PUBLIC QUESTIONS

No public questions were received.

116 : PETITIONS

The following petitions were received:

Councillor	No of relevant signatures	Request
Councillor Berman	332	Calling on the Council to implement plans to reduce algal blooms in Roath Park Lake.
Councillor Berman	323	Requesting the Council to accelerate the planned expansion of Cardiff High School
Councillor Berman	195	Petitioning the Council to keep Britannia Quay as open space (Planning)
Councillor Berman	266	Petitioning the Council to save the Roath Court Pub (Planning)
Councillor Carter	220	Requesting the Council to reopen Pentwyn Leisure Centre
Councillor Gordon	170	Objecting to the Road Traffic Order proposal for Penhill Road / Cathedral Road
Councillor Molik	60	Calling on the Council to implement speed control measures on Dan y Coed Road
Councillor Robson	54	Calling on the Council to continue Garden Waste Collections through the winter.
Councillor Taylor	181	Calling on the Council to increase Welsh Medium School places

117 : CARDIFF LOCAL DEVELOPMENT PLAN FULL REVIEW

The Cabinet Member for Strategic Planning and Transport, Councillor Wild proposed the report.

The purpose of this report is to respond to legislation which requires Local Authorities to undertake a full review of their Local Development Plan (LDP) within 4 years of adoption.

Specifically, approval is sought to:

- Undertake consultation on the draft Cardiff LDP Review Report (Appendix 1) which proposes that a full revision of the LDP is undertaken through the preparation of a Replacement LDP for the period 2021-2036;
- Undertake consultation on the Cardiff Replacement LDP draft Delivery Agreement (Appendix 2); and

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- Report back to Council on the findings of the consultation processes and the final Review Report in March 2021.

The Chairperson of the Planning Committee Councillor Keith Jones seconded the report.

The Lord Mayor invited debate on the report.

Councillor McEvoy moved to refer the item back to Cabinet

Councillor Keith Parry seconded the reference back to Cabinet.

The Cabinet Member for Strategic Planning and Transport responded to matters raised in the debate.

The Lord Mayor moved to vote on the reference back as proposed by Councillor McEvoy and seconded by Councillor Keith Parry.

The reference back was LOST.

The Lord Mayor moved to vote on the recommendations outlined in the report.

The report was CARRIED.

118 : TREASURY MANAGEMENT MID YEAR REPORT 2020-2021

The Cabinet Member for Finance, Modernisation and Performance, Councillor Weaver proposed the report.

To inform members of the Council's treasury management activities since 1 April 2020 and the position as at 30 September 2020.

The Leader of the Council, Councillor Huw Thomas seconded the report.

The Lord Mayor invited debate on the report.

The Cabinet Member for Finance Modernisation and Performance Councillor Weaver responded to matters raised in the debate.

The Lord Mayor moved to the vote.

The report was CARRIED.

119 : STATEMENTS

Leader Statement

The Leader responded to questions in relation to:

- Vaccination Centres
- Living Wage

Cabinet Member, Investment & Development

The Cabinet Member responded to questions in relation to:

- Merchant Place, Quarry Building
- Proposed new Arena in Cardiff Bay
- Future of the Motorpoint Arena

Cabinet Member, Culture & Leisure

The Cabinet Member responded to questions in relation to:

- Costs of Cardiff Castle Ice Walk

Cabinet Member, Finance Modernisation & Performance

The Cabinet Member responded to questions in relation to:

- Small business grants

Cabinet Member, Housing & Communities

The Cabinet Member responded to questions in relation to:

- Re-cladding of Lynstep flats
- Homelessness
- Outreach Team
- Free School Meals
- Rough Sleepers

Cabinet Member, Clean Streets, Recycling & Environment

The Cabinet Member responded to questions in relation to:

- Garden Waste/Big Sweep
- Cardiff Dogs Home
- Access/Assisted lifts

Cabinet Member, Children & Families

The Cabinet Member responded to questions in relation to:

- Child Development Fund
- Social Care Workforce, recruitment and retention

Cabinet Member, Social Care, Health & Well-being

The Cabinet Member responded to questions in relation to:

- Active Minds Work

[Deputy Leader, Education, Employment & Skills](#)

The Cabinet Member responded to questions in relation to:

- COVID-19 procedures in Schools
- Visits to Danes Court School
- Health and Safety in classrooms
- Postponement of exams

[Cabinet Member, Strategic Planning & Transport](#)

The Cabinet Member responded to questions in relation to:

- Llandaff Fields
- Llanrumney Development Plan – Active Travel
- Cycle Routes
- 24 hour bus services

120 : MOTION 1

The Lord Mayor advised that the notice of motion proposed by Councillor Mike Jones-Pritchard and seconded by Councillor Oliver Owen had been received for consideration and was included on the Summons for the meeting. One amendment had been received to the motion.

The Lord Mayor invited Councillor Jones-Pritchard to propose the motion as follows:

This Council notes:

- 1) The impact of Coronavirus will be with us for some time to come. It has affected key aspects of people's lives, including their social lives. It has isolated many people from their peer groups and friends.
- 2) That groups, including clubs, societies, religious groups and community organisations which offer activities and a chance to meet socially, have had to stop meeting physically and that some are at a real risk of permanently closing down as a result.
- 3) That an increase in social isolation amongst individual residents potentially leads to illness, especially mental health issues.
- 4) That a number of groups across the city are run by people who may not have a computer or know how to use one.
- 5) That if groups are using virtual meeting technology, there may be a cost to the group.

This Council calls on the Cabinet:

- 1) To continue tackling the problems of loneliness caused by Coronavirus in all age groups but especially the elderly and vulnerable.
- 2) To introduce a package of measures to assist local groups across Cardiff which could include the following measures:
 - Small grants ring-fenced to allow local groups to afford subscriptions to use virtual meeting facilities.

- Training for those who are not experienced in how to use virtual meetings to use it to maximum benefit.
 - To consider what other small scale targeted and effective support can be offered to local groups across Cardiff.
- 3) To provide advice and support to groups returning to meeting in person when it is safe to do so.
 - 4) To ensure the Council will offer online sessions to groups on key messaging to help residents such as council tax reductions, community alarm services, how to learn online and how to access services to support people living with dementia.

The motion was seconded by Councillor Oliver Owen

The Lord Mayor invited the proposer of the amendment Councillor Lynda Thorne to table the amendment:

This Council:

- 1) *Congratulates the Council on speedily setting up the 'Together for Cardiff' volunteering scheme bringing all mutual aid groups and other local organisations, such as C3SC, together in one place to help promote their services at this time. The scheme supported individuals who were required to self-isolating and or with no support or struggling financially.*

The Council, however, does note:

- 2) The impact of Coronavirus will be with us for some time to come. It has affected key aspects of people's lives, including their social lives. It has isolated many people from their peer groups and friends.
- 3) That groups, including clubs, societies, religious groups and community organisations which offer activities and a chance to meet socially, have had to stop meeting physically and that some are at a real risk of permanently closing down as a result.
- 4) That an increase in social isolation amongst individual residents potentially leads to illness, especially mental health issues.
- 5) That a number of groups across the city are run by people who may not have a computer or know how to use one.
- 6) That if groups are using virtual meeting technology, there may be a cost to the group.

This Council calls on the Cabinet:

- 1) To continue to use its best endeavours to tackle the problems of loneliness caused by Coronavirus in all age groups but especially ~~the elderly~~ *vulnerable and older people.*
- 2) To ~~introduce a package of measures~~ *utilise the Council's community support officers to continue to assist local groups across Cardiff. which could include the following measures*

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- 3) *Investigate the provision of small grants fund to support local community led voluntary groups to fund administration and training.*
 - ~~ring-fenced to allow local groups to afford subscriptions to use virtual meeting facilities.~~
 - ~~Training for those who are not experienced in how to use virtual meetings to use it to maximum benefit.~~
 - ~~To consider hat other small scale targeted and effective support can be offered to local groups across Cardiff.~~
- 3) ~~To provide advice and support to groups returning to meeting in person when it is safe to do so.~~
- 4) ~~To~~ Ensure the Council ~~will~~ *continues to* offer on line sessions to groups on key messaging to help residents *on issues* such as council tax reductions, community alarm services, how to learn online and how to access services to support people living with dementia.

The Motion would read as follows:

This Council:

- 1) Congratulates the Council on speedily setting up the 'Together for Cardiff' volunteering scheme bringing all mutual aid groups and other local organisations, such as C3SC, together in one place to help promote their services at this time. The scheme supported individuals who were required to self-isolating and or with no support or struggling financially.

The Council, however, does note:

- 2) The impact of Coronavirus will be with us for some time to come. It has affected key aspects of people's lives, including their social lives. It has isolated many people from their peer groups and friends.
- 3) That groups, including clubs, societies, religious groups and community organisations which offer activities and a chance to meet socially, have had to stop meeting physically and that some are at a real risk of permanently closing down as a result.
- 4) That an increase in social isolation amongst individual residents potentially leads to illness, especially mental health issues.
- 5) That a number of groups across the city are run by people who may not have a computer or know how to use one.
- 6) That if groups are using virtual meeting technology, there may be a cost to the group.

This Council calls on the Cabinet:

- 1) To continue to use its best endeavours to tackle the problems of loneliness caused by Coronavirus in all age groups but especially vulnerable and older people.

- 2) To utilise the Council's community support officers to continue to assist local groups across Cardiff.
- 3) Investigate the provision of small grants fund to support local community led voluntary groups to fund administration and training.
- 5) Ensure the Council continues to offer on line sessions to groups on key messaging to help residents on issues such as council tax reductions, community alarm services, how to learn online and how to access services to support people living with dementia.

Councillors Elsmore seconded the amendment.

The Lord Mayor invited debate.

The Lord Mayor invited Councillor Jones-Pritchard to respond to items raised during the debate. Councillor Robson accepted the Amendment.

The Lord Mayor moved to vote on the Motion as amended proposed by Councillor Jones-Pritchard.

The Motion was unanimously CARRIED.

121 : MOTION 2

(Councillor Carter having declared a personal and prejudicial interest left the meeting during discussion of this item)

(Councillors Mackie and Williams reaffirmed their personal interests in respect of this item)

The Lord Mayor advised that the notice of motion proposed by Councillor McEvoy and seconded by Councillor Keith Parry had been received for consideration and was included on the Summons for the meeting. One amendment had been received

The Lord Mayor invited Councillor McEvoy to propose the motion as follows:

1. This council regrets the ill-advised closure of Castle Street.
2. We note the disruption caused by the closure.
3. We furthermore express concern about the extra car miles now being driven and the negative effect on the environment.
4. The Council resolves to open Castle Street as soon as can be done in practical terms in January 2021, whilst preservice safe cycling lanes.

The motion was seconded by Councillor Keith Parry

The Lord Mayor invited the proposer of the amendment Councillor Jayne Cowan to table the amendment:

1. This council regrets the ill-advised closure of Castle Street *to all traffic and the lack of consultation in advance of the closure.*
2. We note the disruption caused by the closure.
3. We furthermore express concern about the extra car miles now being driven and the negative effect on the environment.
4. The Council resolves to open Castle Street as soon as can be done in practical terms in January 2021, whilst preservice safe cycling lanes.

We call on the Cabinet to ensure that all proposed major future road closures undertake a consultation with affected businesses and residents. If COVID is still present, meetings can take place electronically and the Council must make full use of social media to ensure that all views are taken into consideration.

The Motion would read as follows:

1. This council regrets the ill-advised closure of Castle Street to all traffic and the lack of consultation in advance of the closure.
2. We note the disruption caused by the closure.
3. We furthermore express concern about the extra car miles now being driven and the negative effect on the environment.
4. The Council resolves to open Castle Street as soon as can be done in practical terms in January 2021, whilst preservice safe cycling lanes.

We call on the Cabinet to ensure that all proposed major future road closures undertake a consultation with affected businesses and residents. If COVID is still present, meetings can take place electronically and the Council must make full use of social media to ensure that all views are taken into consideration.

The amendment was seconded by Councillor Williams

The Lord Mayor invited debate.

The Lord Mayor invited Councillor McEvoy to respond to items raised during the debate. Councillor McEvoy accepted the Amendment.

The Lord Mayor moved to vote on the Motion as amended proposed by Councillor McEvoy.

The Motion as amended was LOST.

122 : ORAL QUESTIONS

Question – Councillor Hudson

With Castle Street set to be reopened to taxis and buses but not cars, what provisions are going to be in place for the disabled to access the city centre, and in particular this area, and would there be designated disabled parking in close proximity?

Reply – Councillor Wild

All provision that existed before is still in place, there was no dedicated disabled parking facilities on Duke Street and Castle Street prior to their closure. The temporary changes made for the reopening of Duke Street and Castle Street to allow taxis and buses will therefore not result in any loss of disabled parking spaces.

There has been extensive consultation with representatives from disability groups and a full Equality Impact Assessment has been developed in the course of the design and implementation of the temporary scheme.

There will be full access to all car parks within the City Centre, the City Centre is open for business and people can still park, if they need to, as they did before.

Supplementary Question – Councillor Hudson

Why have the disabled parking spaces disappeared from Westgate Street please?

Reply – Councillor Wild

It is my understanding that they are being replaced, they may in the design stages but I will certainly check that for you.

Question – Councillor Carter

The latest update we had was that the Cardiff Blues would be using Pentwyn Leisure Centre through November. Can the cabinet member give an indication as to when the centre will be open again to the community?

Reply – Councillor Bradbury

I can confirm that the centre will be open to the public as a mass vaccination facility in partnership with Cardiff & Vale University Health Board for 12 months.

Looking to the future, Pentwyn Leisure Centre operates at a significant financial deficit, which hasn't been helped by the initial lockdown earlier this year and reduced occupancy levels due to Covid-19 safe operating protocols.

Positive discussions between all parties are also taking place to consider investment and improvement opportunities to benefit the community. Hopefully, these improvements, which are subject to approval of Capital Funding, can be made during the period that the Centre is used by UHB in the fight against Covid-19.

Supplementary Question – Councillor Carter

Could you confirm to us this evening, whether Cardiff Blue's will continue to have access to the leisure centre during the vaccination period and can you also assure us that a proposal will be put forward in the capital budget to invest in the leisure centre next year.

Reply – Councillor Bradbury

I cannot pre-empt any decisions on the budget but I am optimistic. Yes, Cardiff Blue's will be using the upstairs and UHW and team will be using the downstairs, the reasons for that I cannot reveal publicly but I have told you privately. I am very happy to have specific meetings during this whole period to discuss any point you or your ward colleagues have and I want to thank the people of Pentwyn for supporting us in using their leisure centre in leading the fight out of Covid-19 and hopefully into some sense of normality.

Question – Councillor Dilwar Ali

Pleased to see the roll-over of 20mph speed limit signs in Llandaff North at Station Road and nearby schools. Can you confirm when this roll over will be in Gabalfa Avenue, Aberporth Road and College Road?

Reply – Councillor Wild

We have been introducing temporary 20mph speed limits in district centres across the city as part of our Covid-19 recovery work. This work is focused around local and district shopping centres where the speed limits were previously 30mph. We have been trying hard to get the speed of vehicles down.

Station Road in Llandaff North was delivered as part of Phase 1 of these works and we are currently delivering Phase 2, which includes the local shops on Gabalfa Avenue in Llandaff North. This new temporary 20mph speed limit will tie-in with the existing 20mph speed limit on Colwill Road outside Gabalfa Primary School and Ysgol Glan Ceubal.

Question – Councillor Robson

Residents across Cardiff are still contacting me to complain that there is no scheduled garden waste collection until March. Will you listen to the concerns expressed and reinstate a monthly garden waste collection?

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg

Reply – Councillor Michael

The decision to suspend garden waste collections was made to ensure that we had resilience within our workforce to maintain and deliver statutory frontline services during the current pandemic.

Frontline staff availability was reduced by 33% at the height of the pandemic, resulting in us having to suspend garden waste, mixed recycling and food waste collections.

To ensure that we mitigate against a repeat of this scenario, we have taken the decision to suspend garden waste collections as this will have the least impact for the residents of Cardiff during the winter months. Unfortunately, we are not in a position to reinstate garden waste collections prior to March next year.

Our HWRC sites at Lamby Way and Bessemer Road are open throughout the winter and will accept garden waste and there will be a one-off garden waste collection in January.

Supplementary Question – Councillor Robson

People are trying to enjoy their gardens in the day light hours that they have, especially as they can't go out, and are having to store tree and leaf fall, some of which comes in from the street. Surely a monthly collection is a minimum service this Council can provide even in the current situation?

Reply – Councillor Michael

33% of our staff were impacted, this is not an essential service, and the actual tonnage would not justify our lorry's going out to collect. We have to take into account that the pandemic is still ongoing and getting worse, we have to make sure we can provide a waste service for this City, on balance it's the right thing to do not only for the City but for our staff.

Question – Councillor Sandrey

What is the council's policy in regard to Low Traffic Neighbourhoods (LTNs), and will it be seeking to implement any, particularly off the back of a study which found there are no clear social equity problems relating to LTNs?

Reply – Councillor Wild

I am aware of the study you refer to and the growing level of interest in Low Traffic Neighbourhoods. I have asked officers to investigate the scope for implementing LTNs in a Cardiff context. As a first step, it would make sense to undertake some investigative work to determine the feasibility of LTNs in different areas of the city.

We will speak to the Welsh Government about how a Cardiff initiative, and any feasibility work that is required, might be funded within the current criteria of their grant funding.

Question – Councillor Cunnah

Can the Cabinet Member provide an update for those businesses accessing the Covid related grants administered by the local authority? I know many small businesses in Canton applied. I would just like to thank the Cabinet Member and officers too. On those occasions when any problem has occurred, officers have pulled out all the stops to make sure all eligible businesses receive the money quickly.

Reply – Councillor Weaver

I refer to the answer set out in my written statement, the Council's Finance team has worked closely with colleagues in Economic Development to administer over 7,500 business grants totalling over £70m to support businesses during the Covid-19 pandemic.

In addition, officers have worked to promote the uptake of wider funding by local businesses, including the Economic Resilience Fund administered by the Welsh Government.

This has all taken some considerable effort to put in place, especially in terms of implementing the recent Firebreak-related grants which required a very short turnaround. Over 3,000 applications have been received to date for Firebreak-related grants and this number is continuing to rise.

I would also like to thank Welsh Government officials who have worked with council officers to identify further funding for grants in Cardiff due to the high levels of demand.

It is clear, however, that local businesses are still suffering, and we must continue to look at how we can support them both through the ongoing pandemic and during the recovery period.

Question – Councillor Robson

What additional enforcement will be undertaken to ensure that the current Coronavirus restrictions are maintained at the Cardiff Christmas Market and also the wider city centre following some of the scenes pictured since the Firebreak ended?

Reply – Councillor Michael

In terms of the Christmas Market, steps have been taken by the operator to ensure compliance with the COVID-19 regulations. The operator has issued guidance to all stallholders and has also employed four stewards to monitor implementation of the guidance by stallholders and to enforce compliance. The Council also has introduced

a dedicated Christmas Market steward who is charged with ensuring the guidelines are followed.

In addition, the Council has also introduced four safety marshals into the city centre to assist with ensuring social distancing is maintained and to support retail operators with any hot spots or queuing issues that may arise. The Council is also seeking to boost this number further in the coming days and is considering the implementation of other interventions such as relaying messages to the public to stay safe and observe the rules over a speaker system.

Supplementary Question – Councillor Robson

I am concerned from pictures I have seen from the City Centre last weekend and previous weeks, where people clearly were not social distancing. What more can be done to ensure people do social distance to stop the spread of this virus?

Reply – Councillor Michael

That is precisely why we have taken the steps we have with Castle Street, which you vehemently disagree with and to make sure we have market stewards, the speaker system and to take every step we can to encourage people to follow the regulations. It would help if other parties got that message across also, instead of using the pandemic when it suits them for their own political purposes.

Question – Councillor Boyle

What plans are there to reduce the risk of injury to school children walking to Howardian Primary along Hammond Way?

Reply – Councillor Wild

Officers are aware of the problems associated with cars travelling to Howardian Primary School via Hammond Way during the morning and afternoon peak periods.

The most effective way of dealing with these problems would be the introduction of a School Street scheme on Hammond Way and connecting streets.

We intend to seek funding from the Welsh Government to support the implementation of such a scheme during the 2021/22 financial year.

Supplementary Question – Councillor Boyle

The Liberal Democrats have warned about the risks of car carrying out three point turns in the roads around Howardian Primary and we have warned that the developments in the area would worsen those risks. Those warnings are formally captured in our public objections to a number of related planning applications. As predicted, a number of near misses have occurred as cars execute three point turns in the roads around the school. We and your officers have received emails telling us

that what we warned would happen, is happening. Will you therefore commit to making Hammond Way the top priority for the school streets programme and accelerate the process by which that money is diverted to a scheme that you know is essential and the streets are posing a very serious risk to the safety of children.

Reply – Councillor Wild

I am concerned to hear that, and to hear of other issues across the City and that is why we have brought the programme at a pace that no other local authority in Wales or the rest of the UK have done. There are 20 in place and we are urgently trying to do more. We recognise the work going on at the school with active travel plans and we commit to fix the issue as fast as we can.

Question – Councillor Henshaw

Can the Cabinet Member give an update on progress to develop a segregated cycleway to connect Splott with the city centre?

Reply- Councillor Wild

Plans to install a pop-up cycleway, providing an off-road route linking Splott to the city centre via Tyndall Street, will be implemented in the New Year. Thanks to everyone for their help with this, which is great news for the people of Splott.

Question – Councillor Dianne Rees

Many of us will have received multiple complaints about the use of noisy fireworks and their impact on animals and young children. Fireworks used to be permitted on the 5th November for one night. Nowadays, there seems to be a season of fireworks nightly from September to January. Modern fireworks are ever more powerful and dangerous with very loud bangs. Does the council understand the level of concern about unlicensed firework use and what does it plan to do about this growing nuisance?

Reply – Councillor Michael

Yes we do, Shared Regulatory Services carries out checks annually to ensure that suppliers are complying with the relevant firework safety legislation, including age controls. We also understand the distress that can be caused to pets and other animals by fireworks, and SRS has been working closely with the RSPCA on the matter.

At a meeting of the SRS Joint Committee in December last year, it was agreed that an approach would be made to the UK Government requesting action in response to the concerns voiced by the RSPCA and the Senedd's Petitions Committee on this issue, with a view to changes being put into place before the 2020 fireworks season. Unfortunately, the response that was hoped for from the UK Government was not received and it is disappointing that, without a change in the law around the use of fireworks, there is little that can be done on a local level to minimise their use. That

said, SRS continues to promote advice to animal owners on keeping them safe and calm. I attended a clean air conference a few years ago and I remember them saying that there is more pollution on Bonfire night than any incinerator facility produces for a whole year. It is devastating for climate change; I would urge all of you to do what you can to stop the unnecessary use of fireworks.

Supplementary Question – Councillor Dianne Rees

Is there anything that can be done on a local by-law level, to restrict the sale of fireworks and also to restrict the number of days and times that fireworks can be let off, unlicensed by individuals.

Reply – Councillor Michael

This is something for Central Government and they do not seem to want to play ball. I would urge you to use your contacts in Central Government to enable us to do it locally.

Question – Councillor Molik

How many children are not attending our schools and how many are being home schooled?

How have these numbers changes over the last 4 years?

Reply – Councillor Merry

There are 299 pupils who have not returned to school and a further 322 with under 20% attendance.

Within these figures, there will be a small number of pupils who have not yet been able to return from overseas due to the Covid-19 pandemic and those who have been advised not to return on medical grounds due to their own or a family member's health condition.

Four years ago, there were 32 pupils with under 20% attendance at this point in the year, so anxiety about Covid-19 would appear to account for the majority of cases.

There has been an increase in the numbers of families who have elected to home educate, with 119 new Elective Home Education (EHE) learners since 1st September 2020, bringing the total to 328.

Supplementary Question – Councillor Molik

Have we looked at why more parents are home educating? Is it because they are not getting the provision in the local schools or is it more about the curriculum? How is children's wellbeing and safety at home being supported as we have a duty of care towards them?

Reply – Councillor Merry

It is a UK wide phenomenon and it has been going on for some years, but it has escalated over the last twelve months. A recent survey in England found a 38% increase from comparative school census days since 2019. The reasons given are lifestyle, ideological and philosophical then anxiety and phobia, bullying and a very small number awaiting a place in school. This is not a Cardiff specific issue and I share your concerns because although some parents may have found home schooling in the pandemic enjoyable and made the choice, that's a positive but if it's for negative reasons such as bullying then it is concerning. I share your interest in finding out more detail. There are wider concerns regarding safeguarding and when children are not registered with a Doctor and we may not even have them in the system.

Question – Councillor Lister

Can the Cabinet Member update us with how many families across the City are benefitting from the Welsh Government's Childcare Offer, and commit to updating Members on the figures for their ward if requested?

Reply – Councillor Hinchey

The Childcare Offer aims to assist parents to return to work, to increase the disposable income of low income working families and to support child development and school readiness.

Since Cardiff began administrating the Childcare Offer for Wales in October 2018, a total of 3,744 children have received funded childcare under the scheme (this relates to 3,491 different families).

The total value of cost saving to families in Cardiff between October 2018 and October 2020 was £9,159,894.40.

Up-to-date ward level information on the number of children benefiting from the scheme is readily available to members on request.

I have looked at Grangetown, numbers range between 35 and 46.

Question – Councillor Hudson

How many electric vehicle charging points have been installed in Cardiff in the last couple of years to date?

Reply – Councillor Michael

We have used UK Government funding from the Office for Low Emission Vehicles to install 18 charging points at 10 locations in the city and we will shortly be installing a further 10 charging points at 5 more locations. In addition, we have installed 1 rapid charging point, with more of these being installed at a further 5 locations in the coming weeks.

Work to provide more electric vehicle charging points, including discussions with electricity suppliers, is ongoing in order to expand provision within the city to support our One Planet Cardiff strategy.

Question – Councillor Taylor

A recent report from the Wales Centre for Public Policy shows that Cardiff has seen the highest increase in the number of children who are looked after, alongside a national decrease in the number of children placed in adoption. What steps is Cardiff Council and Vale, Valleys and Cardiff (VVC) Adoption taking to increase the number of children placed for adoption?

Reply – Councillor Hinchey

The national decrease in the number of children being placed for adoption must be considered in the context of an overall reduction in children being referred for adoption, the number of referrals which are withdrawn due to alternative permanency plans being made and the reduction in the number of Placement Orders. For example, 71 Placement Orders were made in the VVC region in 2019-20, compared to 101 Placement Orders being made in 2018-19.

Despite this, VVC has continued to place the highest number of children for adoption in Wales and, in 2019-20, just over half of these were Cardiff placements.

VVC continues to be proactive in family finding by utilising a range of mechanisms and engaging with external agencies if no appropriate placement can be found within the region. They also have a Marketing Strategy and Marketing Officer to recruit more adopters, with significant improvement being made in this area through increasing numbers of both enquiries from prospective adopters and approved adopters.

With additional Welsh Government investment in adoption support services, VVC are also able to offer a high quality service with early support, transitions work and other expertise to improve the experience of families adopting our children and making placements more likely to succeed.

It would be helpful if Councillor Taylor alerted me to the particular policy document he refers to, but to give some confidence, across all local authorities in Wales, the range of looked after children coming in to be looked after does differ significantly across Wales but I have pulled out some research from today just to show the numbers. Figures range from 22 per 1000 in Torfaen to 4.5 per 1000 in Carmarthen; Cardiff is mid-range at 1.5 above All Wales average.

Question – Councillor Gordon

Is Kitchener Primary School being included in the School Streets scheme by having CCTV cameras installed, as at other primary schools, in Riverside and across Cardiff? Railway Terrace is congested with cars each morning and afternoon at the beginning and end of the school day. The build-up of cars, running their engines and

turning in this narrow cul-de-sac is upsetting residents who live in Railway Terrace and is endangering our Riverside children who walk to school.

Reply – Councillor Wild

Kitchener Primary School is one of a number of schools where we are seeking to implement new School Street schemes. Officers are preparing to submit bids to the Welsh Government for funding to implement School Street schemes during the next financial year. Once funding is secured, we would seek to implement the Kitchener Primary School scheme at the earliest opportunity.

Supplementary Question – Councillor Gordon

The school is in a cul-de-sac so would be a really easy one to do. When is the 'earliest opportunity'? It is urgent, there is road rage between parents as they drop their children off each morning.

Reply – Councillor Wild

I am aware of issues across the City and I am really keen to progress as many as possible. Hopefully this academic year but I wouldn't like to promise but I will try to get an update on when it may be.

Question – Councillor Dianne Rees

The dark afternoons and worsening weather has highlighted the danger to City Centre / Cathays Park workers of closing Castle Street to private motor cars. Many professionals have their offices in Cathedral Road Business district. The shortest route on foot to Cathays Park, University and Law Courts is through the Castle Grounds and Bute Park. Many of these essential workers are having to carry heavy boxes and files to their daily place of work and hence cannot cycle. They have to be at their place of work in person and are by the nature of their work unable to work from home or office for much of the time. Castle Street being closed to private motor cars is unnecessarily exposing women and men to danger and ill health in dark Autumn and Winter evenings, especially dangerous during the Covid-19 Pandemic. Will you please consider re-opening Castle Street to traffic, including private cars, and permit parking in City Hall Car Park, which for months has been underused as Councillors and many council staff are able to work from home?

Reply – Councillor Wild

It is Council Policy to discourage short car journeys across the City and the legal professionals are not exempt from that. We are concerned about any safety issues. In terms of heavy boxes, it is clear that minimal paperwork is now more normalised and I understand the legal profession are using digitalised case systems to help with this. It will soon be possible to get a taxi from the Courts to Cathedral Road via Castle Street and the fare would be competitive if not cheaper than a few hours parking on Edward VII Avenue.

It's good to know that many professionals working in my ward are committed to active travel by walking to work in the Civic Centre and they can just as easily do so by using Castle Street, Duke Street and Kingsway.

The temporary scheme will remove general traffic from these streets and assist in making the area safer for all road users and pedestrians, whilst also helping to address the well-documented issues with poor air quality on Castle Street. It will also remove congestion and support more efficient public transport movements. I do not understand why City Hall car park should be used when there is plenty of parking in the streets around it.

Supplementary Question – Councillor Dianne Rees

The car park is empty, it is underused. We have the privileged position as Council workers and Councillors to be able to work from home, reducing the amount of car use and public transport. Other people have to go to work, in difficult circumstances during short hours of day light, travelling across the City with paperwork or machinery, in formal clothes, so it is not practical. We must understand as Councillors that other people have more difficult places of work. The business district in Cathedral Road was thriving, they were unable to work for 6 months as Courts were closed, and they now have to work during the winter months. What will you do to provide safe routes, particularly for younger women and men who are having to travel through the park as it's the shortest route, are you going to light the park to ensure they are safe?

Reply – Councillor Wild

The route I would take is Castle Street and Kingsway which now is safer than before due to the closure, more pedestrians around there make it feel safer. I don't understand if you are suggesting we allow City Hall car park to be used by one certain profession but there are plenty of spaces around there that are being underused and as of this Sunday they will be able to use a taxi or bus which will get them possibly quicker and cheaper.

Question – Councillor Gordon

When is the Blackweir Suspension Bridge going to reopen? The continued closure of this bridge prevents cycle commuters getting to work on a main off-road route, and it prevents people making a circular walk round Bute Park, Coopers Fields and Pontcanna Fields. For reasons of promoting health and wellbeing, residents of Riverside Ward urge the Council to reopen this bridge.

Reply- Councillor Bradbury

Further to my reply to your Written Question last month, a recent structural survey, commissioned by Cardiff University, has found that part of the bridge decking requires replacement, as do a small number of metal mesh panels.

I fully understand the consequences of the continued closure of the bridge, but I'm sure you will appreciate that securing the safety of users of the bridge is of paramount importance. Officers are currently awaiting confirmation of the timescales for completion of these works from the University, but I will keep you updated on this. It is important to note that Cardiff University are responsible for repair and maintenance of this bridge.

Supplementary Question – Councillor Gordon

When are you expecting a reply from the University saying when it will be prepared as the survey shows it needs to be?

Reply – Councillor Bradbury

I have asked Officers to chase this week to try and move it along a bit as I understand it has been an issue for a number of Ward Councillors. I am meeting with Officers next week and will try and get a timeline.

Question – Councillor Lister

I've been contacted by a number of families who are currently on the housing waiting list as they are living in overcrowded properties. Many of them have been waiting for a long time. Is there anything the Cabinet Member can do to help address this issue?

Reply – Councillor Thorne

I recognise the problem of overcrowded housing in the city and the additional pressures that this puts on families at this time.

There are 265 households on the social housing waiting list who are recognised as having a high housing need and who are overcrowded. Of these, 57 are existing council tenants. Unfortunately, due to the short supply of social housing, particularly of larger properties, it can take some time for these families to be rehoused.

I have asked officers to focus on this issue given the additional impact of the pandemic. A plan has been developed, which includes a range of options for overcrowded households such as prioritising, where we can, a move into a larger social housing property and increasing the incentives to encourage tenants to downsize, freeing up larger properties for those that need them.

In some cases, it may be more appropriate to extend the existing council home and we are exploring new and innovative ways to do this with minimum disruption. We will also help older children to move on to separate accommodation where this is the most appropriate solution.

Supplementary Question – Councillor Lister

Would there be an opportunity to meet some of that demand with the new ambitious council house building programme that we have underway?

Reply – Councillor Thorne

There is but sometimes there is an issue in that the areas we are building in are not places where larger families want to move. I am pleased to say that we have recently acquired 20 additional 4 bedroom properties from Waites through the Cardiff Living partnership; these properties are in St Mellons, Willowbrook and overcrowded families will be given priority for these new homes and some will be in before Christmas. From the 20 new homes, 9 are targeted for people on the waiting list, we will also be talking to overcrowded households over the coming months, starting with our own tenants, to see what solutions would be best for them to address their situation.

123 : URGENT BUSINESS

No urgent business was received.

124 : APPOINTMENT OF LOCAL AUTHORITY SCHOOL GOVERNORS

The Council was requested to approve the recommendations of the Local Authority Governor Panel 24 November 2020.

RESOLVED: that

In accordance with the recommendations of the Local Authority Governor Panel, the Council approves the appointments of Local Authority Governors to the school governing bodies as set out in Appendix 1 on the Amendment Sheet, each for a term of 4 years from the date of the appointment.

125 : OFFICER DECISION - SMT

The Officer Decision was noted.

126 : WRITTEN QUESTIONS

In accordance with Council Procedure Rule 17 (f) [Written Questions](#) received for consideration and the response will be included as a record in the minutes of the meeting.



Standards and Ethics Committee Annual Report 2019/20

Cardiff Council



The Ten General Principles of Public Life

<p>Selflessness – members should serve only the public interest and should never improperly confer an advantage or disadvantage on any person.</p>	<p>Personal judgement – members may take account of the views of others, including their political groups, but should reach their own conclusions on the issues before them and act in accordance with those conclusions.</p>
<p>Honesty and integrity – members should not place themselves in situations where their honesty and integrity may be questioned, should not behave improperly, and should on all occasions avoid the appearance of such behaviour.</p>	<p>Respect for others – members should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. They should respect the impartiality and integrity of the authority's statutory officers and its other employees.</p>
<p>Objectivity – members should make decisions on merit, including when making appointments, awarding contracts, or recommending individuals for rewards or benefit.</p>	<p>Duty to uphold the law – members should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in them.</p>
<p>Accountability – members should be accountable to the public for their actions and the manner in which they carry out their responsibilities, and should co-operate fully and honestly with any scrutiny appropriate to their particular office.</p>	<p>Stewardship – members should do whatever they are able to do to ensure that their authorities use their resources prudently, and in accordance with the law.</p>
<p>Openness – members should be as open as possible about their actions and those of their authority, and should be prepared to give reasons for those actions.</p>	<p>Leadership – members should promote and support these principles by leadership, and by example, and should act in a way that secures or preserves public confidence.</p>
<p style="text-align: center;"><i>“Nolan Committee on Standards in Public Life”</i></p>	

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Chair's Foreword

This report covers my first full year as Chair of the Standards and Ethics Committee and it has proved to be an interesting one. The Committee has continued to be active in providing advice on the effective implementation of the Code of Conduct and determining the outcome on a small number of complaints. These actions, alongside others such as attending Council and observing Community Council meetings, all help to promote the good standards of conduct of Members.

Generally, the conduct of Members is high with only nine complaints this year. Most of these complaints are made by a Member against a fellow Member. The Ombudsman and the Adjudication Panel for Wales have made it clear that Members are expected to have "thicker skins" than others, but abuse that is discriminatory in nature and/or intimidatory should not be tolerated.

Social media has often been the vehicle for comments which are alleged not to show respect and consideration to others. I would like to urge all Councillors to take care to avoid unduly personal or misleading comments on social media and to be aware of the Welsh Local Government Association's guidance on using social media.

The Committee has seen the introduction of new Independent members - Jason Bartlett, Arthur Hallett and Chrissie Nicholls – who are playing a dynamic role in all aspects of our work, and the retirement of colleagues (Richard Tebboth and Hugh Thomas) who have contributed significantly to the Committee for many years. Our thanks go to all Independent members for their work this year and to the County Councillors (Cunnah, Sandrey, Williams) and our Community Councillor representative (Stuart Thomas) who have worked constructively to improve the ethical culture of the council. I have been supported in my role by Hollie Edwards-Davies as vice-chair and all officials who have worked with great professionalism.

The work of the Committee this year has inevitably been affected by the Covid-19 pandemic and the essential business priorities of the Council during this period. I hope that 'normal' service and face to face meetings will be able to be re-introduced as soon as possible and the improvement in the conduct of Council meetings continues.

Finally, I would like to urge all Members to continue to report to the Monitoring Officer matters of concern so that they can be dealt with appropriately and remember that we all have a responsibility to promote and maintain high standards of conduct

James Downe
Chair of Standards and Ethics Committee

The Role of the Standards and Ethics Committee

The Committee operates within a statutory framework and the following terms of reference:

- (a) To monitor and scrutinise the ethical standards of the Authority, its Members, employees and any associated providers of the Authority's services, and to report to the Council on any matters of concern.
- (b) To advise the Council on the content of its Ethical Code and to update the Code as appropriate.
- (c) To advise the Council on the effective implementation of the Code including such matters as the training of Members and employees on the Code's application.
- (d) To consider and determine the outcome of complaints that Councillors and Co-opted Members have acted in breach of the Code in accordance with procedures agreed by the Standards Committee, including the imposition of any penalties available to the Committee.
- (e) To oversee and monitor the Council's whistleblowing procedures and to consider ethical issues arising from complaints under the procedure and other complaints.
- (f) To grant or refuse requests for dispensations in respect of Members' interests under the Members Code of Conduct in accordance with the relevant statutory provisions.
- (g) To undertake those functions in relation to community councils situated in the area of the Council and members of those community councils which are required by law.
- (h) To recommend to Council and the Cabinet any additional guidance on issues of probity.
- (i) To hear and determine any complaints of misconduct by Members or a report of the Monitoring Officer, whether on reference from the Ombudsman or otherwise.
- (j) To recommend the provision to the Monitoring Officer of such resources as he/she may require for the performance of his/her duties.
- (k) All Members of the Committee will be required to undertake relevant training to enable them to properly discharge their duties.

The Committee has identified its major role as being to:

- Promote and maintain high standards of conduct by County Councillors, Community Councillors and Co-opted Members.
- Provide support, advice and training for County Councillors and Community Councillors on conduct and personal interests.
- Monitor the operation of the Code of Conduct and the governance of the Council.
- Hear and determine any complaints referred by the Public Services Ombudsman for Wales.
- Provide advice and guidance on the whistleblowing procedure, constitutional, protocols and ethical issues.

The Committee operates on the clear understanding that Elected Members that sit on the Committee are independent of political allegiance and that all discussions and decisions are taken with ethical principles at the forefront. The Committee is mindful that not all political groups are represented on the Committee, but welcomes attendance by all Members at its meetings and is happy to receive contributions from those groups not so represented. The Committee wishes to do all it can to support Elected Members in their role.

The Committee's Work in 2019/20

COMMITTEE MEMBERSHIP

There have been significant changes in the Committee's membership over the year following the resignation of two independent members for personal reasons, firstly Lizz Roe in June 2019 and then approximately one month later, Hugh Thomas. Then, in September 2019, the second term of office of the Chair, Richard Tebboth, came to an end.

Professor James Downe was elected as Chair in September 2019 and Hollie Edwards-Davies as Vice-Chair.

A public appointments process was carried out, in line with the statutory rules, and in November 2019, three new independent members were appointed to the Committee: Jason Bartlett, Arthur Hallett and Chrissie Nicholls.

Community Councillor Stuart Thomas, Chair of Pentyrch Community Council has continued as the Community Council representative on the Committee. Councillor Stephen Cunnah, Councillor Joel Williams and Councillor Emma Sandrey have continued to hold the elected Member positions on the Committee.

HEARINGS PROCEDURE

The Committee reviewed its Hearings Procedure in respect of complaints referred to the Committee by the Ombudsman. Procedures were updated to reflect current legislation and to clarify hearing arrangements and ensure the procedures remain fit for purpose.

MEMBERS' GIFTS AND HOSPITALITY REGISTER

The Committee has carried out its annual review of the Members' Hospitality Registers covering the period from 17th November 2018 to 31st October 2019. It was agreed that Members should again be reminded of the importance of including a best estimate of the value of any gift or hospitality registered under the rules. The Committee considered the £25 registration threshold and agreed to make no changes to this.

COMMUNITY COUNCILS

The Committee has continued to engage with Community Councils to promote and maintain high standards of conduct within those Councils and build good working relationships with them. A Code of Conduct training and development session for Community Councillors was delivered in September 2019. Feedback indicated that Community Councillors found the session helpful.

The Monitoring Officer has continued to hold quarterly meetings with the Community Council Clerks to discuss and provide support and advice to Clerks in relation to Member conduct issues. Clerks have been encouraged to recommend their Councils adopt their own local resolution protocols, using the model developed by One Voice Wales and the Ombudsman, to resolve disputes amongst their community councillors.

Members of the Committee have also attended a number of Community Council meetings to familiarise themselves with the work of Community Councils and raise the profile of the Standards and Ethics Committee.

SENIOR OFFICERS' PERSONAL INTERESTS

The Committee gave further consideration to the Council's rules on Senior Officers' personal interests disclosures, in particular, whether the disclosure requirements should be extended to include publicly registering any trade union membership, home addresses and land ownership. Having carefully considered all relevant factors, the Committee agreed to make no changes to the current rules. Factors considered in reaching this decision included the roles and accountabilities of Senior Officers, the Council's duty of care towards its employees, and the available mechanisms whereby any Member who may be concerned about potential misuse of delegated powers can raise a complaint to the Monitoring Officer (who holds Senior Officers' Personal Interests Declarations and has access to other employee records in order to investigate any allegations). The Committee did, however, request that Senior Officers' Declarations of Interests, excluding trade union membership and home addresses, should be annually reported to the Committee for review on a confidential basis. The Council's Senior Management Team were consulted and were content to agree to this in order to provide Members with assurance and promote transparency and accountability.

OBSERVATION OF COUNCIL AND COMMITTEE MEETINGS

Independent members of the Committee and the Community Council representative have continued to observe meetings of Full Council and its Committees, as well as Community Council meetings and record their observations using the Committee's standard template form. Observations have been discussed at Standards and Ethics Committee meetings to inform the Committee's work and understand the work of the Council and Community Councils.

The Committee has been pleased to observe the good standards of Member conduct during Council and Community Council meetings. A number of recommendations have been made suggesting improvements to meeting arrangements, for example, in relation to displaying oral questions on screens or reading them out at Council meetings, improving sound systems and signage; declarations of interests, public seating, name plates and publication of reports for Community Council meetings. The Committee's recommendations have been well received and responded to positively.

Committee members are encouraged to continue attending different Council and Committee meetings for observation and feedback to the Committee.

ANNUAL MEETING WITH POLITICAL GROUP LEADERS AND WHIPS

The Committee meets informally with Group Leaders and Whips each year to discuss issues relating to Members' conduct and ethics. This annual meeting was postponed until September 2020 due to the Covid pandemic.

The results of the Members Survey 2019-20 in relation to conduct and behaviour issues were discussed with Leaders and Whips. It was noted that the number of reports of unacceptable behaviour, bullying or discriminatory behaviour was comparatively lower than previously and this was encouraging. However, the proportion of female respondents who had experienced unacceptable behaviour and the number of respondents who had experienced or witnessed unacceptable behaviour but not reported it was a concern. Suggested actions to address concerns included:

- Additional training should be considered. The Committee confirmed that refresher training on the Code of Conduct could be offered and welcomed any suggestions from Members in this regard.
- The Standards & Ethics Committee Chair to send a message to all Members, or include in the Committee's Member Briefing, a reminder about what Members should do if they experience unacceptable behaviour.

- Group leaders and Whips to encourage Members to report unacceptable behaviours and consider what can be done to support Members and raise awareness and understanding of unacceptable and discriminatory behaviour within Groups.

It was agreed that the Committee's Member Briefing should also remind Members about guidance on using Social Media as this was an issue involved in many Member conduct complaints.

MEMBERS' SURVEY 2019-20

The Committee considered the results of the Members Survey 2019-20, and following on from the points raised in the discussion with Group Leaders and Whips (see above), the Committee also agreed that the Democratic Services Committee should be asked to consider additional training on issues such as unconscious bias and bullying. It was agreed that regular surveys were helpful to highlight issues of concern and improvements. For the next Members' Survey, it was agreed that the Democratic Services Committee should be asked to consider including questions about whether Members felt safe and confident to report unacceptable behaviours and questions about Members' general well-being, particularly in light of Covid related pressures.

Taking Action on Complaints

The Standards and Ethics Committee receives quarterly reports from the Monitoring Officer in respect of complaints made about Members' conduct. The Committee monitors the number of complaints and any themes or patterns emerging (but only considers specific details of individual cases if a complaint is formally referred to the Committee by the Monitoring Officer or the Ombudsman.)

During the period from 1st April 2019 to 31st March 2020 the Monitoring Officer was notified of a total of nine complaints made against Members alleging breach of the Code of Conduct. The table below shows an analysis of the complaints on a quarterly basis.

	Q1 Apr, May, Jun 2019	Q2 Jul, Aug, Sept 2019	Q3 Oct, Nov, Dec 2019	Q4 Jan, Feb, Mar 2020	TOTAL
Total	3	4	1	1	9
Member on Member	1	4	0	0	5
Public on Member	2	0	1	1	4
Officer on Member	0	0	0	0	0
Community Councillors	0	0	0	0	0

The number of complaints received during 2019/20 (9 in total) remained similar to the two previous years (twelve complaints in 2018/19, although four of those complaints related to the same activities of one Member; and eight complaints in 2017/18) and relatively low compared to years prior to that (eighteen during 2016/17; and 59 during 2015/16).

An outline of the complaints submitted during each quarter of the year 2019/20 is set out below.

Quarter 1

- i. A Member complained about another Member's actions in relation to particular project. The Monitoring Officer considered this under the Local Resolution Protocol and found no evidence had been given to show a breach of the Code.
- ii. A member of the public complained that a Member's social media comments did not show due regard for equal opportunities. The Ombudsman found no evidence of a breach of the Code.

- iii. A member of the public complained that a Member of the Planning Committee had used their position improperly and not shown respect and consideration to members of the public attending a Planning Committee meeting. The Ombudsman found no evidence of a breach of the Code and decided not to investigate further.

Quarter 2

- i. A Member complained about social media comments made by another Member. At the request of the complainant, the complaint was referred to the Hearings Panel, but later withdrawn.
- ii. A Member complained about another Member wrongly representing an individual as a Councillor and sharing information inappropriately with that individual. The Monitoring Officer has requested evidence to substantiate the allegations, but received none to date.
- iii. A Member complained that information given by another Member in a newsletter and at a public meeting was misleading and inaccurate, bringing the Council and office of Member into disrepute. The complainant asked that this matter be referred to the Standards & Ethics Committee's Hearings Panel for determination under the Local Resolution Protocol (please see under Local Resolution below).
- iv. A Member complained that social media comments made by another Member failed to show respect and consideration. This was resolved informally by the Member deleting those comments.

Quarter 3

A member of the public complained that a Member had made unsubstantiated comments about that individual to the public, which besmirched their character within the local community. It was alleged that this constituted a breach of various duties in the Code of Conduct, including the duty to treat others with respect and consideration; not to use bullying behaviour; to have regard to equal opportunities; and not to use the position of Member improperly. It was also alleged that the Member had misused Welsh Assembly resources and had breached Data Protection laws. The Monitoring Officer responded to the complainant by explaining the scope of the Members' Code of Conduct (which applies to Members when they act, or give the impression they are acting, in the role of a Councillor, except for certain limited parts of the Code which apply at all times, namely, the duty to not bring the office of Councillor or the Council into disrepute, or to use their position improperly to obtain an advantage/disadvantage for themselves or others). The complainant was advised, in relation to the complaints raised, of the respective remits of the Public Services Ombudsman for Wales, the Standards Commissioner for Wales and the Information Commissioner, and advised to refer the complaints to those bodies, as appropriate.

Quarter 4

A member of the public complained that comments made by a Member on a public Facebook page were aggressive and inappropriate. The complaint was considered by the Ombudsman who decided not to investigate because there was insufficient evidence of a breach of the Code.

OUTCOMES

Of the nine complaints received during 2019/20, three have been considered by the Ombudsman, who found no evidence of a breach of the Code in all cases.

Three out of the remaining six complaints have been resolved informally by the Monitoring Officer, in accordance with the Local Resolution Protocol; by the Member deleting their comments in one case and the Monitoring Officer finding no evidence of a breach of the Code in the two other cases.

Of the remaining three cases, one was found to be outside the remit of the Members' Code of Conduct and referred to other relevant regulatory bodies, and the other two complaints were referred to the Hearings Panel under the Local Resolution Protocol (please see below).

LOCAL RESOLUTION

The Committee notes that the Local Resolution Protocol adopted by Cardiff Council (and updated in November 2017) continues to provide a helpful process for resolving relatively 'low-level' behavioural complaints made by Members about other Members, in a timely and proportionate way.

The Committee encourages Community Councils to adopt their own local resolution protocols, using the model developed by One Voice Wales in consultation with the Ombudsman.

Two complaints were referred to the Hearings Panel during 2019/20. One complaint was withdrawn shortly before the scheduled hearing date. A hearing was held to determine the other complaint and the Panel upheld one part of the complaint, finding the Councillor in breach of the duty to not bring the Council or the office of Councillor into disrepute, but finding no breach in respect of three other parts of the complaint. The Panel decided to issue a private warning to the Councillor in respect of its finding of a breach of the Code.

OMBUDSMAN REFERRAL

In June 2019 the Monitoring Officer received a referral from the Public Services Ombudsman for Wales in relation to misconduct allegations made against a Cardiff Councillor. The Ombudsman had investigated the complaint and submitted his investigation report to the Standards Committee for determination in accordance with the relevant statutory regulations. A Hearings Panel was convened to consider the Ombudsman's investigation report and determine the matter in accordance with the Committee's approved Hearings Procedure.

After a number of preliminary meetings to determine pre-hearing matters, a full public hearing was held over five days in January 2020. The hearing attracted considerable attention from the public and was reported in the press and on social media.

The Panel upheld parts of the complaint and found that the Councillor had breached the Members' Code of Conduct and imposed a four month suspension from office. The decision was appealed by the Councillor. The Adjudication Panel for Wales (APW) refused permission for an appeal against the Panel's findings in respect of breach of the Code, but granted permission for an appeal against the sanction. The APW considered the appeal in respect of the sanction in June 2020 and fully upheld the Panel's decision. The Councillor was suspended for four months. In accordance with the legislative requirements, the Committee published a report on the outcome of the complaint.

The Ombudsman commended the Council for the extremely professional way in which the hearing was managed in very challenging circumstances and personally attended the next Standards Committee meeting to thank the Committee for the support they gave in maintaining high standards in the Council.

Future Priorities

The Committee regularly reviews its work programme and has identified the following priority areas for consideration in 2020/21:

- **Observation of Council and Committee Meetings** – the Committee will continue to observe proceedings at Council and Committee meetings to give feedback on observations and inform its work priorities.
- **Member Briefings** To continue to publish Member Briefings on the work of the Committee, underlining the importance of the Cardiff Undertaking and Member conduct and behaviour.
- **Code of Conduct Complaints** - To receive quarterly reports on complaints made against Members of the Council alleging breaches of the Code of Conduct.
- **Gifts and Hospitality** - To review the Council's procedures for the acceptance and provision of gifts and hospitality by Officers; and continue to monitor the registers of gifts and hospitality received by Members.
- **Whistleblowing Policy** - To review the Council's Whistleblowing Policy and its implementation; and to receive information on reports made under the Policy and consider any ethical issues arising.
- **Annual Meeting with Group Leaders and Whips** - To facilitate ongoing engagement with representatives from all political groups.

Committee Membership 2019/20

INDEPENDENT MEMBERS



**Richard Tebboth
(Chair – until Sept
2019)**

Richard Tebboth was born and brought up on the Essex edge of London – with a Welsh grandmother living nearby. He was educated at Sir George Monoux Grammar School, Walthamstow, and Christ's College, Cambridge. After professional social work training he entered the Probation Service, working as practitioner and manager in South Yorkshire, Buckinghamshire and the West Midlands. In 1997, he joined the Social Services Inspectorate for Wales, becoming Deputy Chief Inspector and Acting Chief Inspector. He transferred into the senior civil service, in the Welsh Government's Department for Public Service Improvement, until retirement in 2010. Richard lives in Llandaff, where he is Secretary of his local Residents' Association. He was appointed as an Independent Member of the Standards and Ethics Committee in September 2011; and reappointed for a second term by Full Council on 23 July 2015 for a further four years with effect from 23 September 2015. Richard was elected Chairperson in 21 October 2014 and ended his second term of office in September 2019.



**Prof. James Downe
(Vice-Chair / Chair
from Sept 2019)**

James is a Professor in Public Management and Director of Research at the Wales Centre for Public Policy at Cardiff University. He has more than fifteen years' experience of managing large-scale evaluations of public policy. His current research interests are in evidence-informed policy-making, local government performance regimes, political accountability, and the ethical behaviour of local politicians. He was a member of the UK Government's Expert Panel on local governance and sat on the Welsh Government's Public Service Scrutiny Reference Group. He became an Independent Member of the Standards and Ethics Committee in November 2013 and was appointed Vice-Chair on 21 October 2014; and Chair from September 2019.



**Hollie Edwards-
Davies (Vice-Chair
from Sept 2019)**

Hollie Edwards-Davies was brought up in Rhyl, North Wales and has lived in Riverside, Cardiff for 12 years. She studied for a LLB honours degree in Law with Legal Studies in Europe at the University of Reading, including a year in Germany at *Universität Trier*. She subsequently completed a degree in Applied Accounting by distance learning with Oxford Brookes University and continued her studies to become a member of the Association of Chartered Certified Accountants (ACCA) in 2010. Hollie served as Chair of the ACCA South Wales Members Network Panel between 2013 and 2015, and is still an active member of the network. Following a variety of roles in the private sector and some voluntary work, Hollie worked at the Welsh Government for ten years and departed in 2015 to pursue a career change. She joined the Standards and Ethics Committee in July 2014; stepped down in November 2017 and resumed her position in June 2018 following maternity absence. Hollie was elected as Vice-Chair in September 2019.



Hugh Thomas

Hugh Thomas, a retired Solicitor, pursued a Local Government career for forty years culminating in his being Chief Executive of Mid Glamorgan County Council (the largest local authority in Wales) for fifteen years. During this time he served as Clerk to the South Wales Police Authority and Honorary Secretary of the Assembly of Welsh Counties. He retired in 1995. He has since chaired a number of public bodies and national voluntary organisations including those in the health and higher education sectors. He was Vice Chairman and Chair of the Audit Committee of the Wales Centre for Health. He was also a non-Executive Director of Welsh Water. Currently, he is Chair of the Regulatory Board for Wales and one of fifteen trustees of The National Library of Wales. He is an independent member of the Standards and Ethics Committee and began his first term of office on 28 July 2014 and served until his resignation in July 2019 due to personal circumstances.



Jason Bartlett

Jason Bartlett worked within the private sector running a number of businesses over a twenty five year period. He studied at the University of Glamorgan completing a post graduate course in Leadership and Management from the ILM (Institute of Leadership and Management). He has been a Magistrate in Cardiff since 2003, serves as a Chair for Social Care Wales on Fitness to Practice and was also appointed as an independent person to the Devon and Somerset Fire and Rescue Authority. He also serves on the CHC (Community Health Council) for Cardiff and Vale. Other voluntary work included many years as a lay member for the Royal College of Anaesthetists as well as Chair for his local PACT meetings. Jason was appointed as an Independent Member of the Standards and Ethics Committee in November 2019.



Arthur Hallett

Arthur Hallett was born and brought up in Essex and came to South Wales in 1983. Arthur is a retired NHS Senior Manager having spent virtually all his working life in the public sector including over 30 years in the NHS specialising in Payroll, Pensions and Human Resources Management. Previously he was a magistrate on the Cardiff and Vale of Glamorgan Bench as Chair in Adult, Youth and Family Courts; a member of the Independent Social Services Appeals Panels under the aegis of the Welsh Government; a member (including six years as Chair) of the Vale of Glamorgan Council's Standards Committee; and a member of the Institute of Personnel and Development and the Institute of Health Services Management. He is currently a member of the Wales Government sub-committee for NHS Consultants Clinical Excellence Awards; sits as a Chair for the Valuation Tribunal for Wales; and is an invigilator for South Wales Police promotion examinations and the Open University. Arthur became an Independent Member of the Standards and Ethics Committee in November 2019.



Chrissie Nicholls

Chrissie Nicholls has worked in the public and third sector for almost 20 years as an experienced senior and project manager for Local Government and a number of National and International charities. Since 2016 she has been working as an independent consultant, providing business development, governance and capacity building support to the third sector, and research and evaluation programmes for local authorities across Wales. She particularly specialises in violence against women, domestic abuse and sexual violence. Originally born in Cardiff, Chrissie studied in Nottingham before moving to London. She returned to Cardiff in 2012 and now lives in the Vale of Glamorgan.

In addition to her work, Chrissie is a Trustee for Cancer Research Wales, and chair of the Income Generation, Marketing and Communications Committee.

COMMUNITY COUNCILLOR MEMBER






**Community
Councillor Stuart
Thomas**

Community Councillor Stuart Thomas was appointed to the Standards & Ethics Committee at Full Council on 26 October 2018. Stuart has been a Member of the Pentyrch Community Council since May 1991 and has been Chair of the Community Council on numerous occasions. Stuart has a background in financial management and Banking

For a time he served as County Secretary for the Cardiff and the Vale Association of Local Councils, the local Association of NALC which has now been superseded as One Voice Wales the umbrella organisation that supports Community Council in Wales. He continues to represent his community Council on the One Voice Wales Cardiff and the Vale area meetings. He has provided particular support in the Induction and ongoing training of Community Councillors on Pentyrch Community Council.

COUNTY COUNCILLOR REPRESENTATIVES

 <p>Councillor Stephen Cunnah</p>	<p>Serving the Canton Ward</p> <p>Term of Office: 04/05/2017 –</p> <p>Serving on the following committees:</p> <ul style="list-style-type: none"> • Audit Committee • Children and Young People Scrutiny Committee • Council • Glamorgan Archives Joint Committee • Standards & Ethics Committee <p>Outside Bodies:</p> <ul style="list-style-type: none"> • Chapter (Cardiff) Limited
 <p>Councillor Joel Williams</p>	<p>Serving the Pontprenau and Old St Mellons Ward</p> <p>Term of Office: 04/05/2017 –</p> <p>Serving on the following committees:</p> <ul style="list-style-type: none"> • Appointments Committee - Assistant Director, Adult Services • Appointments Committee - Assistant Director, Children's Services • Appointments Committee - Assistant Director, Education & Lifelong Learning • Appointments Committee - Director Education & Lifelong Learning • Appointments Committee - Principal Lawyer Litigation • Appointments Committee - Programme Director, Schools Organisational Planning • Audit Committee • Council • Council Appeals Committee • Standards & Ethics Committee <p>Outside Bodies:</p> <ul style="list-style-type: none"> • Cardiff University Court • South Wales Fire & Rescue Authority
 <p>Councillor Emma Sandrey</p>	<p>Serving the Pentwyn and Llanedeyrn Ward</p> <p>Term of Office: 04/05/2017 –</p> <p>Serving on the following committees:</p> <ul style="list-style-type: none"> • Council • Democratic Services Committee • Environmental Scrutiny Committee • Standards & Ethics Committee <p>Outside Bodies:</p> <ul style="list-style-type: none"> • Cardiff Bus

Attendance Record

The Committee meets quarterly, with additional ad hoc meetings held as required. During 2019/20, the Standards and Ethics Committee met on the following dates:

- 1st July 2019 (informal meeting due to being inquorate)
- 30th July 2019
[2nd October 2019 meeting cancelled due to unfilled vacancies and quorum issues]
- 11th December 2019
[18th March 2020 meeting cancelled due to Covid-19 restrictions]

COMMITTEE MEMBER	ATTENDANCE MAIN COMMITTEE	
	Possible	Actual
Richard Tebboth (Chair)	2	2
Dr James Downe (Vice Chair / Chair)	3	3
Hollie Edwards-Davies (Vice-Chair)	3	3
Hugh Thomas	1	1
Jason Bartlett	1	1
Chrissie Nicholls	1	1
Arthur Hallett	1	1
Community Councillor Stuart Thomas	3	3
Councillor Stephen Cunnah	3	2
Councillor Emma Sandrey	3	3
Councillor Joel Williams	3	3

Helpful Contacts

Chair of Standards & Ethics Committee – Dr James Downe

Email: democraticservices@cardiff.gov.uk

Director of Governance & Legal Services and Monitoring Officer – Davina Fiore

Tel: (029) 2087 3860

Email: Davina.Fiore@cardiff.gov.uk

Contact: Committee & Members Services

Tel: (029) 2087 2020

Email: democraticservices@cardiff.gov.uk

Public Services Ombudsman for Wales – Mr Nick Bennett

Tel: 0300 790 0203

Webpage: <http://www.ombudsman-wales.org.uk/en.aspx>



COUNCIL:

28 JANUARY 2021

LEADER & CABINET STATEMENTS

1. Leader Statement – Councillor Huw Thomas
2. Cabinet Member, Strategic Planning & Transport –
Councillor Wild
3. Cabinet Member, Investment & Development – Councillor
Goodway
4. Cabinet Member, Culture & Leisure – Councillor Bradbury
5. Cabinet Member, Finance Modernisation & Performance -
Councillor Weaver
6. Cabinet Member, Housing & Communities - Councillor
Thorne
7. Cabinet Member, Clean Streets, Recycling & Environment
– Councillor Michael
8. Cabinet Member, Children & Families – Councillor
Hinchey
9. Cabinet Member, Social Care, Health & Well-being –
Councillor Elsmore
10. Deputy Leader, Education, Employment & Skills –
Statement – Councillor Merry

Mae'r dudalen hon yn wag yn fwriadol

COUNCIL: 28 JANUARY 2021

STATEMENT OF THE LEADER

Covid-19 Update

Following the end of the November firebreak lockdown and temporary reduction in the rate of Covid-19 infections, case figures began increasing steadily, prompting the Welsh Government to introduce strengthened public health measures on 4 December 2020, in the first instance. In the first two weeks of December, cases in Cardiff and the Vale of Glamorgan rose by nearly 90%, resulting in the Welsh Government's implementation of a Level 4 lockdown from 20 December onwards, with an exception for Christmas Day.

The latest data indicates that the current lockdown is having a positive effect, with the rate of transmission on a clear downward path in Cardiff and Wales. As of 21 January 2021, the rate of new cases in Cardiff currently stands at 282.6 per 100,000 over the 7 day period to 16 January, down from a peak of 701.5 cases per 100,000 at the end of December. Nevertheless, we must remember that the situation in Cardiff remains extremely serious, as Wales is still under the highest alert level – Alert Level 4 – which the Welsh Government will review at the end of the month. In the meantime, it is absolutely essential that we all follow stay at home orders and public health measures to prevent the further spread of the virus, relieve the chronic pressures on the NHS and, above all, help save lives. Over the coming weeks and months, the Council will continue to work closely with its partners across the city to further reduce transmission of the virus and roll out the local vaccination programme, while maintaining our focus on the delivery of critical and essential services.

Mass Vaccination Programme

The rollout of the Mass Vaccination Programme is accelerating, as both the Pfizer/BioNTech and Oxford/AstraZeneca vaccines are now being administered. Furthermore, the mass vaccination centre at Pentwyn Leisure Centre is expected to become operational on 1st February 2021, supplementing the mass vaccination centre already established at the former STAR Centre in Splott. Cardiff & Vale University Health Board (UHB) has also added two further vaccination centres – one at University Hospital of Wales (UHW) and another at University Hospital Llandough (UHL) – to support vaccination delivery to priority groups and work being undertaken by GP's across Cardiff and the Vale of Glamorgan. As of 20 January 2021, the UHB has given 31,624 vaccination doses and has made a commitment to ensure that all frontline social care staff will be vaccinated by the end of the month.

The Council has completed detailed planning with the UHB, which has enabled us to begin identifying those members of staff that can receive a vaccination as part of the frontline social care workers priority group. The staff vaccination programme is being carried out in line with the wider mass vaccination programme in Wales. Communication is essential for a successful rollout of the vaccine, and as such, a joint letter from me and the Chief Executive of the UHB has been sent to every household in Cardiff, setting out how the vaccination is being made available, the importance of vaccination and the details of the priority groups.

Brexit

On 24 December 2020, the UK and EU agreed a deal – now formally named the Trade and Cooperation Agreement (TCA) – to govern significant aspects of their trade relationship from 1 January 2021 onwards. While my administration welcomes the finalisation of a deal with the EU, as it offers citizens and businesses a degree of continuity and certainty, we must remember that we still find ourselves in an unprecedented situation. No major member state has ever left the EU, and despite an agreement being reached, Brexit will bring significant turbulence for businesses and communities.

Over the coming months, the Council will continue to work closely with local employers to identify areas of risk and help them adapt, which will involve continuing communications with local businesses and informing them of the new rules applying to trade. To this end, we are keeping our plans and mitigations for the EU Transition in place, while closely monitoring Brexit-specific risks, such as delays at the borders and the associated impact on supply chains. Moving forward, as details of the trade deal are analysed, work will be undertaken to ensure that the Council has a robust ongoing strategy to address both the challenges and opportunities that Brexit presents.

Beyond the economic impact, our exit from the EU has ended free movement, putting certain members of Cardiff's EU communities at risk. While 16,710 EU nationals living in Cardiff had applied successfully to the EU Settlement Scheme (EUSS) by 30 September 2020, those who have not been able to do so face losing their residency rights beyond 30 June 2021, when the scheme will close. The Council continues to work with its EU communities to ensure that all eligible residents apply, with a focus on identifying and resolving the status of particularly marginalised groups; specifically, children looked after and adults who are supported by Social Services.

Nonetheless, reality is reality. Brexit has happened and we should seek to look to the future and make the best of our new relationship with the EU. Even though the UK has left the EU, we still consider Cardiff to be a European capital city, and the Council will continue its strong relationship with Europe through both the Eurocities network and the work of UK Core Cities. I also want to express my support for the letter sent by the First Minister on 20 January 2021 to the President of the European Commission, Ursula Von der Leyen, which emphasised the Welsh Government's commitment to Wales remaining an outward looking European nation and developing a constructive and positive future relationship with the EU.

To this end, Cardiff remains a progressive, internationally engaged capital city that is resilient and innovative. My administration will work constructively and make every effort to secure success and opportunities for Cardiff in this new reality, whilst ensuring that our city remains a diverse, safe and welcoming place to live.

Race Equality Taskforce

Membership of the new Race Equality Taskforce was confirmed in September 2020, following a public appointment process, which the Council openly advertised in August and September 2020. The Taskforce, which is comprised of the Chair, Cllr Saeed Ebrahim and 14 members, held its inaugural meeting on 1 December 2020, where members considered evidence from the public consultation process on priorities and approved the creation of three workstreams on the themes of Employment and Representative Workforce, Education and Young People's Experience of Services, and Citizen's Voice. Taskforce members also agreed to explore the possibility of creating two additional workstreams on Health & Social Care and Criminal Justice.

Since its meeting in December, the Taskforce has been assembling subgroups composed of relevant experts to manage each workstream. Members of these subgroups will have their initial meetings in February, with the aim of establishing the appropriate scope of their respective work programmes and producing impactful and actionable recommendations for the Taskforce to consider in their next meeting, which is scheduled to take place on 3 March 2021. Moving forward, sub-groups will report to the Taskforce with recommendations and progress updates, which the Taskforce will consider in its quarterly meetings and relay subsequently to the Cabinet for discussion. The Policy Review and Performance (PRAP) Scrutiny Committee was provided with an update briefing on progress against the Race Equality Taskforce's objectives on 20 January 2021.

Cardiff Bay Rugby Codebreakers

At the beginning of December, three of the greatest rugby league players in the history of the game – Billy Boston, Gus Risman and Clive Sullivan – were selected to adorn a statue commemorating the Cardiff Bay Codebreakers. Public participation in this initial phase of the project was exceptional, with members of the public casting nearly 14,000 votes for their preferred players. That a special panel of experts independently selected the same three players as the public bears testament to their iconic status. Beyond being immense figures in Cardiff's rich sporting history, they were trailblazers for black sportsmen during their playing days, breaking out of their local areas, overcoming racial prejudices and going on to become global superstars. Standing in the heart of the Cardiff Bay area, the statue will immortalize Billy, Gus and Clive's significant contributions to both sport and social justice, while hopefully acting as a catalyst for their old locality of Butetown and inspiring the youngsters from this storied area of Cardiff for many years to come.

A company limited by guarantee has been set up to deliver the project and raise funds towards the target of £300,000 which has been set to cover the costs of the statue. To support its efforts, the company has also partnered with the Butetown charity, The Heritage and Cultural Exchange Tiger Bay and the World. Fundraising has commenced with a private donation of £75,000 from the Chairman of the fundraising committee, Sir Stanley Thomas OBE. Furthermore, a funding application has been

submitted to Welsh Government and letters have been issued to business leaders within the city; however, due to Covid-19 restrictions, all other fundraising activity has been put on hold. Nevertheless, with strong support from the public, it is hoped that the project will be completed within two years.

Councillor Huw Thomas
Leader of the Council
21 January 2021

COUNCIL: 28 JANUARY 2021

STRATEGIC PLANNING & TRANSPORT STATEMENT

City-wide Recovery – District Centres and ‘Pop-up’ Cycleways

The construction of Phase 2 at Wellfield Road is underway and is due to be completed at the end of the month. Following this, we shall be undertaking another period of monitoring, community engagement and review as we move towards developing and designing the permanent scheme for Wellfield Road.

Work on the Cross-City cycle route has continued along a stretch of Cowbridge Road East, with new junction lights being installed on Castle Street.

As part of the Council's response to Covid-19, we have taken action to enable safe social distancing for pupils and parents travelling to and from school. In addition to our delivery of School Streets schemes and camera enforcement of Keep Clear markings outside schools, we have also made other small, but important changes outside a number of schools, including creating new paths and widening gateways and narrow pavements near school entrances.

The latest of these schemes involved the widening of the footway on Whitchurch Road outside the entrance of Ysgol Mynydd Bychan, which was completed earlier this month. This improvement will enable pupils and parents to socially distance in safety at school drop off and pick up times.

South East Wales Transport Commission (‘Burns Commission’)

The final recommendations of the South East Wales Transport Commission, chaired by Lord Burns, which investigated solutions to reduce congestion on the M4 in South East Wales, were published on 26 November 2020. The Welsh Government's subsequent response to the Commission's final recommendations was published on 19 January 2021, with Welsh Ministers accepting in principle all of the Commission's recommendations.

The Commission's report recommended a range of measures to transform public transport infrastructure in South East Wales, including endorsement of Cardiff's ambitions to establish a series of core bus corridors and our aspiration to extend the proposed Cardiff Crossrail to a potential new station at Newport Road. In addition, the report included some very important recommendations on active travel routes within the Cardiff area and improving cross-boundary links between Cardiff and Newport.

We are pleased that the Commission endorsed our segregated cycleways programme and other active travel facilities. We also welcome the recommendations on developing a new rapid bus corridor and cycling links between Cardiff and Newport. These links will connect Cardiff's segregated network with potential new segregated routes along the A48 corridor and the rural sections of National Cycle Network Route 88 east of St Mellons. We have already commenced collaboration with Transport for Wales, who will be leading the technical work for these schemes, and Newport City Council.

We are also working with Vale of Glamorgan Council to investigate options for improving cross-boundary connections between Cardiff and the Vale of Glamorgan. Study work for this will be commissioned in the next financial year.

City Centre East Plans

Public engagement is being carried out on the proposed City Centre East plans, including phase one of the 'Canal Quarter' on Churchill Way and a new public square at Kingsway, in addition to improvements to access by public transport and active modes. The detailed plans and proposals are available online at: <https://keepingcardiffmoving.co.uk/>

Active Travel

The first phase of Cycleway 4 in Sophia Gardens has been completed. This phase links Castle Street to Western Avenue (A48) via Sophia Gardens and Lime Tree Avenue in Pontcanna Fields. Proposals for the next stage of this route through Llandaff will be brought forward for consultation shortly.

We have also launched the Cardiff Commonplace consultation (<https://cardiff.commonplace.is>) to get feedback on improvements needed for walking and cycling across the city, which will feed into our Active Travel Network Map later this year. The consultation has had a brilliant response rate so far, with over 2,000 comments submitted, and will run until 29 January 2021.

Bus Emergency Scheme

On 21 January 2021, the Cabinet approved the Welsh Government Bus Emergency Scheme (BES2) Agreement, which will provide financial support for the bus sector and establish a relationship with the South East Wales regional lead authority, Monmouthshire County Council, to ensure that the ongoing emergency funding meets the Council's priorities and is delivered on its behalf.

Play Sufficiency Funding Bids

Funding has been awarded to put the following schemes in place:

- Scooters to be given to Primary schools, Specialist Resource Bases and Special schools along with lesson plans.
- Balance bikes to be given to the maintained nurseries.
- Scooters to be given to the maintained nurseries and Flying Start provisions.

- Scooter and bike ramps to be given to 32 Primary schools who have scooter and Schools Bike fleets.
- Kits for schools to enable street play sessions where School Streets are in place.

The funding is to ensure that children receive additional play opportunities and to support active travel to education provisions.

Replacement Local Development Plan

Following approval by Cabinet and Council in November 2020, the draft Review Report and Delivery Agreement were issued for consultation for four weeks from 7 January to 4 February 2021. Comments received during the consultation and a final version of the Review Report and Delivery Agreement will be reported back to Cabinet and Council in March 2021 where authorisation will be sought to submit them to Welsh Government.

Councillor Caro Wild
Cabinet Member for Strategic Planning & Transport
21 January 2021

Mae'r dudalen hon yn wag yn fwriadol

COUNCIL: 28 JANUARY 2021

INVESTMENT & DEVELOPMENT STATEMENT

Business Support

Councillors will recall that I have previously reported the adverse impact that the Welsh Government restrictions required to protect the people of Wales from the Covid-19 pandemic have had on the local economy. The pandemic continues to pose the biggest economic challenge in our lifetimes.

Furlough has helped employers to protect jobs. However, it has not necessarily protected businesses. Employers have been required to continue to fund a significant element of their employment costs despite having no income. A number of sectors have been unable to access government funding at all, whilst others have struggled to secure early access to the available funding packages. As a result, unemployment in Cardiff has doubled since the beginning of the pandemic.

In that context, Councillors will be reassured that the Council has been able to approve 3,000 discretionary grants for small businesses, around 800 Freelancer grants for the creative sector and 200 grants for new starters. In total, the Council has made available some £8m in financial support for small business in Cardiff.

This is in addition to over 10,000 grants, worth nearly £90m, that have been provided through our Rates Team. In total, our Rates and Economic Development Teams have delivered over 15,000 grants and paid out almost £100m in financial support to businesses over the course of the pandemic.

Inward Investment

Councillors will be pleased to learn that, despite the prevailing economic climate, Cardiff continues to attract investment. The Economic Development Team is currently pursuing over fifteen inward investment enquiries with the potential to secure some 1,500 new jobs. The majority of these enquiries come from the fin-tech sector, which is not surprising given that the Council's economic strategy recognises the importance of this sector. Councillors will welcome the continued confidence that investors in this sector currently have in Cardiff and in the city's workforce.

**Councillor Russell Goodway
Cabinet Member for Investment & Development
21 January 2021**

Mae'r dudalen hon yn wag yn fwriadol

COUNCIL: 28 JANUARY 2021

CULTURE & LEISURE STATEMENT

COVID-19 Impact on Culture & Leisure

Members will be aware that Covid-19 has significantly affected large parts of my portfolio, with many functions temporarily suspended or closed.

As you would expect, the city's major events programme has been decimated. Nonetheless, the Council has continued to work in the background to identify opportunities to bring new events to Cardiff once the pandemic has passed. This includes council officers working with the Welsh Government to prepare for the re-opening of events and large venues by putting Cardiff forward for trial re-openings as soon as Covid-19 restrictions allow.

The Council's cultural venues have also remained closed over a significant period and we anticipate that this is likely to continue for some time yet. Again, the Council has worked closely with the Welsh Government to mitigate the financial impact of these closures, given that they are all income based businesses. To date, we have been successful in recovering lost income through the various funds made available by government.

We had planned to transfer the New Theatre to HQ Theatres in April 2020. This has been delayed, but a dialogue has continued with the company over the course of the last year and they remain committed to seeing through the arrangement. We are currently targeting April 2021, but of course this remains subject to change depending on the pandemic and mass vaccinations.

In terms of the council staff employed at the venues, some have had to be furloughed, but many have been redeployed across the Council to support our response to the pandemic, including supporting services such as the Test, Track, Protect (TTP) service.

GLL and the city's leisure centres have also suffered a similar fate to our venues. The leisure centres currently remain closed and the Council has worked closely with GLL and the Welsh Government to mitigate lost income to ensure that the Leisure Services contract remains intact and is able to continue once the lockdown is eased. The Council has committed to undertaking a review with GLL to ensure that the contract is sustainable over the long-term. Part of this will include a new approach to the future of Pentwyn Leisure Centre.

I announced at the last Council meeting that this administration will secure the long term future of Pentwyn Leisure Centre, which will be used by Cardiff & Vale University Health Board as a mass vaccination centre for up to 12 months. Whilst the building is being used for this important purpose, I intend to bring forward plans to upgrade large parts of the building and I anticipate that a report outlining further details will be considered by the Cabinet in Spring 2021.

Tree Planting

I am pleased to report that the Council's Annual Tree Planting Programme, which was developed in conjunction with stakeholders organisations and commenced in late November 2020 to coincide with the National Tree Planting Week, is progressing well. I anticipate that in the region of 2,400 trees will be planted by the end of March 2021. In addition, I will shortly be communicating plans for an ambitious and major programme of planting aimed at increasing tree canopy across the city and contributing to the Council's One Planet Cardiff agenda.

Councillor Peter Bradbury
Cabinet Member for Culture & Leisure
21 January 2021

COUNCIL: 28 JANUARY 2021

FINANCE, MODERNISATION & PERFORMANCE STATEMENT

Business Support Grants

The Council continues to work closely with the Welsh Government to ensure that business support grants relating to the Covid-19 pandemic are paid to all eligible businesses as promptly as possible. Application forms are clearly signposted on the Council's website and, since the start of the initial lockdown in March 2020, Revenue Services have made over 10,000 business support grant payments totalling £88.349 million.

Audit

The Council's Audit and Investigation Teams have continued to provide advice, guidance and support in cases where there has been a need to adapt council services and to establish new systems in response to the Covid-19 pandemic. Particular advice and support has been provided on the design and application of process controls in the administration of Welsh Government funds for a range of grant and relief payment schemes, and data matching exercises have been undertaken to provide further assurance on the correct allocation of public funds. Specific audits have also sought to provide assurance on the application of good governance and controls during the pandemic in respect of purchasing, income and debt management, business grant administration, and management communication and reporting. Further work is underway to provide continued assurance on good governance and controls.

Xerox Hybrid Mail Service

The Council's Xerox Hybrid Mail service has proved invaluable to those working from home and needing to send mail since the start of the initial lockdown in March 2020. The Change Delivery Team, based within Finance, is responsible for the Hybrid Mail project and has created a SharePoint training & information site, making it easy to switch to using this service. Staff have been able to continue to send out important communications to customers without coming into the office, which they would not have been able to previously.

Currently, over 3,200 staff members have access to Hybrid Mail spanning every service area of the Council and this number is growing on a daily basis. Since the Council has switched to using Hybrid Mail, over 1 million items have been sent, averaging approx. 54,000 letters per month. This includes over 700,000 letters that have been sent to customers and residents since the initial lockdown in March 2020.

Many of these have been critical Covid-19 related communications, such as shielding information; Free School Meal vouchers; Test, Trace, Protect (TTP) and, most recently, over 160,000 letters to residents about the rollout of vaccinations in Cardiff.

Cardiff Works Expansion

Following the move of Cardiff Works to the Council's Into Work Advice Service, the types of employment opportunities that can be filled are being expanded. This includes collaboration with the Employer Liaison and Adult Learning Teams to launch a recruitment drive for carers and cleaners initially, supporting peaks in demand due to Covid-19. This follows on from work undertaken during the first wave of the pandemic where 21 staff were recruited into the Community Resource Team (CRT).

Each new candidate will register with Cardiff Works and have the option of undertaking training in a relevant field, gaining an accredited qualification with Adult Learning before being put forward for a position. If unsuccessful, a candidate will be referred to the Into Work Advice Service for further support. This programme will ensure that every candidate has an opportunity to find employment and receive training, whilst ensuring that key posts are filled by members of the local community.

To promote these new opportunities, Cardiff Works has a new website (<https://cardiffworksrecruit.co.uk/>) where vacancies are posted. A publicity campaign to advertise and increase awareness of this website is due to be launched in the next few weeks.

Butetown Employability Project

The Into Work Advice Service bid successfully for £100k in funding from the UK Government Department of Works and Pensions (DWP) to support a new 12-month employability project in Butetown for 18-24 year olds. The project will develop the employability capacity of youths aged 18-24 in Butetown and surrounding areas by engaging them in active participation in community growth using an all-inclusive approach through projects that may include sport, recreational, social, group seminar, cultural/religious and/or educational activities. It also aims to empower and improve the lives of those signed onto the project by supporting them to remove barriers holding them back from sustainable employment and providing them with support to find employment, access meaningful work experience through volunteering, gain work skilled qualifications, and pursuing further education.

This project started on 1 December 2020 and the team has already made great progress in a short space of time, even taking into account the Christmas holidays and the latest Covid-19 lockdown. In the first month alone, 25 new clients signed onto the project and, to date, the team has helped 12 people to apply for corporate trainee jobs with the Council and will support them with interview preparation and through the interview process.

Contact has also been made with Admiral and Hays call centres in the city to initiate an ongoing collaboration with the project to help find work for clients. More contacts will be made with other local businesses and educational institutions following the end of the current lockdown period. In addition, the team is developing an action plan, including the organisation of future events, to encourage the involvement of 18-24 year olds in Butetown in community development.

Website

There was an increase in visitors to the www.cardiff.gov.uk website in December 2020, with 180,000 people viewing over 650,000 pages of information. Popular topics included information relating to recycling over Christmas and there was also a surge of visits for information on highways drainage and flooding on 23 December 2020. Information relating to service changes due to Covid-19 remained popular with nearly 28,000 page views. Visitors to this section peaked on the weekend of 19-20 December 2020 as a result of the announcement of the latest Wales-wide lockdown. There were also significant visitor numbers to pages relating to financial support, with 15,000 page views for "Support for Businesses" and 7,000 page views for information on self-isolation payments.

Mobile App/Digital Service Developments

The CardiffGov mobile app has now been downloaded 37,452 times, with 1,088 downloads in December 2020, which was an increase of 3% from November 2020. Digital services across the app and web saw an 80% increase in the number of look ups for the Waste Calendar as residents looked to confirm their household waste collection schedule in the run up to Christmas and also to check on any service disruption due to the latest Covid-19 lockdown measures. Work is ongoing to ensure that the right information is in place for residents in advance of the forthcoming waste changes and to introduce a new process for reporting missed collections.

BOBi (ChatBot)

The use of the Council's ChatBot, BOBi, has continued to rise steadily, with a significant increase coming as the result of BOBi being promoted to a more prominent position on the website's Contact pages at the beginning of December 2020. This resulted in an immediate increase in chat volume, with numbers of automated conversations continuing to rise in subsequent weeks. Feedback from users of the service remains very positive, with 87.88% recording a 'Very Good', 'Good' or 'OK' experience and, during Christmas week, this rose to 91.13%. The Digital Delivery Team continues to analyse and address opportunities to improve the ChatBot's responses and conversation flows.

Work is underway to review and improve some of the Waste Management conversational processes, and to deploy a service for reporting missed collections. BOBi's scope will also be broadened to include commonly used services, including Council Tax. Prioritisation of services is being led by analysis of common contact types handled by the contact centre and a review of the types of enquiries handed off to C2C by BOBi.

Connect to Cardiff (C2C)

C2C remained busy throughout December 2020, dealing with 30,675 calls and 3,602 emails. This was against a backdrop of a significant proportion of call centre staff continuing to work from home where possible. The team within the contact centre has also handled 10,147 social media messages and 1,691 webchats. The most popular subject for posts was Coronavirus (1828), followed by Waste Collections (1091), Waste Recycling (745), Economic Development (563) and Schools (501). Both the Council's Facebook and Twitter accounts saw an increase in followers during this period.

Councillor Chris Weaver

Cabinet Member for Finance, Modernisation & Performance

21 January 2021

COUNCIL: 28 JANUARY 2021

HOUSING & COMMUNITIES STATEMENT

Homelessness

I am pleased to say that rough sleeping in the city remains low with only seven individuals recorded sleeping out on 8 January 2021. The Multi-disciplinary Outreach Team works constantly to bring new rough sleepers into accommodation and to work with more entrenched individuals to encourage them into accommodation. Can I remind Members to report any possible rough sleepers by completing our online form or by texting 'REALCHANGE' to 80800, giving details of the person's location?

Money Advice

As a result of the Covid-19 pandemic, more people in Cardiff are experiencing an increase in debt, including rent arrears and less income to make repayments. The Council's Money Advice Team has therefore launched a large public awareness campaign, working in conjunction with the Council's Communications Team, to publicise its work and the assistance that is available to residents. The campaign includes bus stop and waste truck advertising, advertising through Wales Online and via social media/website campaigns. We want to reach as many people as possible through this campaign as the pandemic has caused debt problems and the loss of jobs for many residents who wouldn't previously have needed such advice and support.

Self-Isolation Support Scheme

The Self-Isolation Support Scheme (SISP) went live on 16 November 2020 and is designed to help working people on a low income who cannot work from home and will lose earnings when told to self-isolate by the NHS Wales Test, Trace, Protect (TTP) service. The eligibility criteria for the scheme were increased from 14 December 2020 to include parents/carers of young children in Year 8 and below who have been told to self-isolate and stay home from school/childcare settings.

SISP claims can be made online and the Council's Advice and Hub Teams are on hand to support people to claim if they cannot do this themselves. Additional help is also offered and referrals made to other council services if any additional need is identified. Since the scheme started, the teams have received over 1,028 telephone calls and helped 101 people to make an application over the phone.

The Council's Benefit Assessment Team is responsible for carrying out the relevant checks and making the fixed £500 payment to those eligible and living in Cardiff. To date, 3,229 applications have been received and 617 payments of £500 have been made.

As well as a national publicity campaign by the Welsh Government, the Council's Communications Team is also working to publicise the scheme locally. For example, emails have been sent to all internal partners and external stakeholders to further promote the scheme to ensure that anyone in Cardiff who is eligible for the payment makes a claim.

Help for Tenants Struggling to Pay Rent

Evictions due to rent arrears have been on hold in Wales during the Covid-19 pandemic and no enforcement action can be taken currently; however, this is due to end in Spring 2021.

Many tenants who are falling into arrears now may not be seeking the help they need as they do not see their tenancy being 'at risk' in the immediate future. Citizens Advice estimate that 11% of private renters are in rent arrears and this would equate to over 4,000 households in Cardiff. There is a very real risk that evictions will escalate when the enforcement ban comes to an end and, by then, it may be too late to prevent homelessness.

To help address this, we are targeting our Discretionary Housing Payments at tenants who have fallen into arrears during the pandemic. Our Homeless and Advice Services are working to ensure that landlords are aware of the help available and can assist their tenants in addressing their rent arrears. A letter has been sent to more than 600 private landlords advertising the help available and this has also been advertised through the Landlord Forums.

The Discretionary Housing Payment form is now available online, with Adviceline support available for those tenants who are not able to claim digitally. A publicity campaign has also been launched to promote the support that can be provided by the Council's Money Advice Team, including posters and e-flyers, and the teams will continue to work with partners to promote the help available.

Estate Management

A new Local Team of 16 staff is being established to clean up neighbourhoods in the city, in partnership with our residents, which will cover the following areas:

- Butetown & Tremorfa
- Ely & Caerau
- Fairwater & Gabalfa
- Llanrumney & Trowbridge

We are currently recruiting members of the team, which will work to identify local priorities, carry out clean-ups and respond promptly to any reported issues. We want to encourage pride in our neighbourhoods and to work in the community with our residents.

Community Hubs

We are continuing to invest in our local communities by delivering regeneration projects in the heart of communities. Our most recent Community Hub projects have transformed Whitchurch and Rhydypennau Libraries into modern, fit for purpose wellbeing hubs and were completed in Autumn 2020. Funding has been secured for these projects from the Integrated Care Fund (ICF) and the Welsh Government's Museum, Archives and Libraries Division.

Building on the success of these most recent projects and the wider Hubs programme, the next transformation is being planned for Rhiwbina Library. The draft proposals aim to transform the current building to:

- Improve the use of internal space to enable the Council to operate a modern and sustainable library service, and the ability to deliver (together with partner organisations) health & well-being activities and advice & training services that are appropriate to the needs of the community.
- Improve and increase the space within the building that is available for community uses.
- Improve the look of the building, which is located within a conservation area.
- Improve external areas to enable the creation of useable outdoor space for the benefit of users of the Hub and the wider community.

Future services will be shaped in partnership with the local community and will include a variety of health & well-being focussed activities. This may include activities such as:

- Low level mental health support and confidence building, and interventions such as stress control and mindfulness.
- Setting up and maintaining befriending, self-help and peer support groups linked to improving health & well-being.
- Delivery and partner sessions for low-level therapeutic activities such as arts/crafts, music, drama, cookery sessions, gardening, photography, sewing or knit and natter groups.
- Delivery and partner sessions for inter-generational learning and social activities that especially target older people to help avoid social isolation and loneliness.

Community engagement on draft proposals for Rhiwbina Library will go live in February 2021.

Community Hub Digital Services

With the current Covid-19 pandemic meaning that people need to stay at home to stay safe, our Libraries and Community Hubs have had to find a different way to reach and engage with the residents of Cardiff. This need has resulted in the creation of a digital programme of events for adults and children catering to people's hobbies and wellbeing.

The Hubs are currently offering online sessions that cover a broad range of interests, such as mindfulness, keep fit, The Social Hour, Sporting Memories and Friends and Neighbours' groups. These run alongside regular events such as children's story and rhyme times. These sessions are advertised on our new Hubs website, which has been developed in recent months to be a focal point for this new programme of online activities, as well as events from Independent Living Services, Into Work Advice Service and Adult Learning Cardiff. The site also includes general updates and information about our open Hubs, library services and partner organisations. The full digital programme is available at: www.cardiffhubs.co.uk

The Hubs have provided a Click and Collect library service, as well as providing a delivery service to those who are isolated or vulnerable. This has been facilitated by a Library Adviceline that was set up for this purpose in March 2020, which has, to date, received 9,000 calls.

The Ely and Caerau Hub also has a food distribution centre, which has provided food to vulnerable people throughout the pandemic. Staff at the centre work closely with Adviceline staff who receive the referrals. The parcels are delivered all over the city, six days a week, by dedicated volunteers. Since October 2020, 560 parcels have been delivered to those who are unwell or isolating.

Councillor Lynda Thorne
Cabinet Member for Housing & Communities
21 January 2021

CLEAN STREETS, RECYCLING & ENVIRONMENT STATEMENT

Christmas Waste Collections Update

I would like to thank all Cardiff residents for their patience in the weeks following Christmas. The team found themselves in particularly challenging times, with a 17% reduction in staff due to Covid-19, alongside the total amount of material being presented for collection increasing by over 1,000 tonnes compared to the weeks following Christmas last year. This staggering increase meant that rounds were unable to be completed due to the sheer volume of material being presented and this was something that was evident throughout the Local Authority waste collection sector across the UK, as a result of changes to people's behaviours due to the Covid-19 pandemic and new lockdown period. I am pleased to confirm that the service is now back on track and moving towards delivering the new collection service next month.

New Waste Collection Service

We have commenced our public communications campaign for the new waste collection service, which will begin on Monday 22 February 2021. Letters are beginning to hit doorsteps across the city and I would ask Members to encourage residents to keep an eye out and read the information that is being provided to households. I would also recommend using the CardiffGov app, alongside visiting www.cardiff.gov.uk/collections or www.cardiff.gov.uk/askbobi to find out more about the new collection days.

Circular Economy Fund

The Council's Recycling and Neighbourhood Services have been successful in securing further funding from the Welsh Government's Circular Economy Fund, which will support a number of projects including:

- A city-wide rollout of the separate collection of glass bottles and jars;
- Recycling trials to improve recycling quality in blocks of flats;
- CCTV cameras to combat incorrect presentation of waste and fly-tipping; and
- Zero emission cleansing vac sweeps to remove litter.

We will also be supporting our Child Friendly City programme by setting up Terracycle and community fridge projects throughout the city, as well as supporting the Llanrumney Hall Community Development team in establishing a re-use, repair, reclaim and redistribution hub for the local community.

Clean Air Plan

The Council received three applications from bus operators for our Bus Retrofit scheme, funded by the Welsh Government, and we have approved these bids. This will fund 80% of the costs, enabling over 50 buses to be fitted with approved technology that will ensure their emissions from these buses are improved by more than 95% from these buses. This is one of the measures in our Clean Air Plan that has been agreed by the Welsh Government to ensure that we improve air quality on Castle Street to comply with legal limits.

Electric Vehicles

We are awaiting final approval of an enhanced taxi funding scheme from the Welsh Government, which will enable us to support the taxi trade and encourage drivers to switch to Ultra Low Emission Vehicles (ULEVs). We appreciate that the taxi trade has been severely impacted by the Covid-19 pandemic and we hope that this scheme will support any drivers looking to acquire an ULEV. We hope to launch the scheme in the coming weeks.

Work commenced both last month and this month on the installation of a further five Electric Vehicle (EV) charging points as part of our initial rollout of publicly available chargers. These are located in the Riverside, Grangetown and Llandaff areas of the city. We will look to continue to rollout EV infrastructure to support residents that do not have off-street parking and are not able to facilitate the installation of their own charger at home. I would also encourage Members to engage with me to identify suitable streets within their wards where they feel the installation of any EV charging points would be beneficial and welcomed by residents as we want to continue to expand the network across the city.

The installation of an additional five rapid EV charging points also commenced last month and will continue this month. These are located in the City Centre and will be publicly available once fully commissioned.

Councillor Michael
Cabinet Member for Clean Streets, Recycling & Environment
21 January 2021

COUNCIL: 28 JANUARY 2021

CHILDREN & FAMILIES STATEMENT

Care Inspectorate Wales (CIW) Inspection

A risk-based inspection of Social Services was undertaken by Care Inspectorate Wales (CIW) in late November/early December 2020. I can confirm that CIW has recently provided the Council with a copy of their draft report, which indicates that good progress has been made since the previous inspection, with no child protection or safeguarding alerts being raised. Any areas for improvement identified by CIW will be addressed through appropriate action plans and fed into the service's ongoing cycle of continuous improvement.

Children's Services Operating Model

Children's Services continue to receive contacts and referrals for children who are in need of care and support or who need to be safeguarded. The Multi Agency Safeguarding Hub (MASH) received over 1,600 contacts in December 2020. Due to the number of Covid-19 cases in Cardiff and in response to the Welsh Government announcement regarding the latest lockdown, the service has reverted to providing an emergency response. I would like to extend my sincere gratitude to our frontline staff who are continuing to undertake face-to-face visits to ensure the safety of the most vulnerable children in our city.

Face-to-face visits to children who are on the Child Protection Register continue to be prioritised to ensure that these children are seen, as do visits to children who are subject to child protection investigations. Face-to-face visits to children who are on Care Orders, but placed with their parents are also continuing on the basis of risk assessment. Other home visits are currently being undertaken virtually unless there are safeguarding risks or other concerns. Contact for children who are looked after and their families has also reverted to virtual contact for the time being. This position is reviewed regularly and the service will continue to adjust this operating model as and when required.

Decision making in relation to placements continues to be undertaken by the Children's Services Management Team as a group, so all Operational Managers have oversight of placement arrangements and any issues arising. We are closely monitoring placements to ensure that we are aware of those placements that are at risk of breaking down and remain in regular contact with providers to ensure that they have business continuity plans in place. We have sourced Airbnb accommodation for use in emergencies where this type of accommodation is appropriate and are also looking into the possibility of using council buildings in emergencies for children who

have suspected or confirmed Covid-19, or come from a household where another member of the household has displayed symptoms or been diagnosed.

Cardiff Family Advice and Support (CFAS)

In December 2020, Family Help, including Family Help Disability, received new referrals for 91 families supporting 170 children. The team has continued to work virtually to support these families whilst face-to-face home visits remain suspended.

One of the many ways in which the CFAS team has continued to support the local community through partnership working was the St David's Toy Appeal, which delivers Christmas presents to children and young people within Cardiff. With the help of the Police Community Support Officers (PCSOs) employed to work with Early Help partners, presents were delivered to 72 children and young people from low-income families within the community at what is a really difficult time for them. This is the second consecutive year that the team has had the privilege of offering this service and it has, once again, proven to be very successful, as reflected in the feedback and messages of thanks received from both children and parents. In addition, the Early Help PCSOs have recently won a South Wales Police award for their work with the team and their contribution to community support.

The team and other members of Cardiff Early Help services also appeared on the Scott Mills show on BBC Radio 1, where one of our Family Help Advisors was able to share with the nation the positive work that has been undertaken by CFAS in the city during the Covid-19 pandemic. This also provided an opportunity to signpost the service to others who may benefit from such support and, after the show was aired, the team was extremely pleased to see service users contacting the Family Gateway directly after hearing about the service on BBC Radio 1.

Christmas Present Appeal

As part of an annual appeal, Children's Services collected over 1,000 presents for Christmas gifts for the children and families they support. The appeal was supported by the Mr X Appeal, Peri-Operative staff at UHW and other local businesses, with a huge range of generous donations being received from those involved. The success of the collection meant that everyone who requested presents for children received a gift in time for Christmas.

Cardiff Parenting

Cardiff Parenting continues to utilise virtual and digital media for delivering services while home visits and groups are suspended. This includes the introduction of a new group, GroBrain Toddler, to support parents in the tricky toddler years. The service aims to help improve parents understanding of their child's development during this time and how to connect with their child in order to guide behaviour more positively.

Cardiff Parenting is offering its formal parenting programmes of GroBrain, Parent Nurturing Programme and Talking Teens online, with some additional informal Flying Start digital groups, including Little Cooks @ Home, Rhyme Time & Story Time. An updated service brochure is now available in Arabic, Kurdish Sorani, Czech, Somali, Urdu, Romanian and Bengali. In addition, the Flying Start childcare setting,

TwinkleStars, is running its full offer for children, with some crèche assistants who usually work in the central Parenting team being utilised in the childcare setting, creating safe bubbles for children.

In December 2020, 334 activity packs were delivered to families, providing them with festive activities, books, messy/sensory play, cooking ideas and more, to enable them to enjoy time with their children. In addition, 1,323 contacts were made with parents and carers via telephone and video calls in order to deliver formal and informal parenting programmes.

Cardiff Parenting has also been successful in being awarded Welsh Government grant funding to upskill council officers in supporting inter-parental relationships in order to help address some of the stresses felt by parents in the home as a result of Covid-19. This funding will be spent in the coming year to train staff in customer-facing roles across the Council in identifying parental conflict early on with parents, raising awareness of its negative impact on children, and helping parents to resolve conflict and communicate more effectively.

The Childcare Offer

In December 2020, a further 82 applications for the Childcare Offer, relating to 92 children, were approved. This brings the total for the year to date to 786 approved applications for 909 children, which means that 1,402 children are currently benefitting from the Childcare Offer in Cardiff.

With £268,765 spent on childcare places and additional support in December 2020, the total amount of funding spent since April 2019 was £3,351,468. By offsetting the need for parents to fund these childcare costs, the Childcare Offer continues to encourage parents, especially mothers, to return to work and increase the disposable income of working families, particularly those on lower incomes, which supports the local economy and the school readiness of young children in Cardiff.

Bright Sparks Awards 2020

The achievements of children looked after and young care leavers in Cardiff have, once again, been recognised in an annual awards celebration. The annual Bright Sparks Awards ceremony is organised by Children's Services and is an opportunity to celebrate the outstanding accomplishments and successes of children looked after, carers, parents, care leavers and staff. Agencies, organisations and services who have shown particular support for children looked after or care leavers throughout the past year are also recognised.

In its 14th year, the Bright Sparks Awards 2020 recognised more than 200 individuals in 35 categories, including children and young people's achievements in areas such as education, sport, creative writing, bravery and volunteering. The event was broadcast online with a Christmas theme. Young people involved in the 'Bright Sparks Club', a club supported by the National Youth Advocacy Service, also contributed to planning and organising the event, including hosting the awards and announcing the winners.

I was very pleased to speak at the event, alongside the Assistant Director Children's Services, and to congratulate the children and young people on their successes over the year. Children and young people from Genus Care Children's Home in Cardiff mimed a performance to BBC Radio 1's Live Lounge All Stars cover of 'Times Like These' and staff from schools and children's homes across the city also provided positive messages to wish them luck for the New Year.

Councillor Graham Hinchey
Cabinet Member for Children & Families
21 January 2021

COUNCIL: 28 JANUARY 2021

SOCIAL CARE, HEALTH & WELL-BEING STATEMENT

Care Inspectorate Wales (CIW) Inspection

A risk-based inspection of Social Services was undertaken by Care Inspectorate Wales (CIW) in late November/early December 2020. CIW has recently provided the Council with a copy of their draft report, which I am pleased to note is positive. In relation to Adult Services, it reports many areas of strength. Areas identified for improvement will be addressed through appropriate action plans, and fed into Adult Services' cycle of continuous improvement.

PPE Logistics

The challenge to ensure that social care, schools and council locations are equipped with both PPE and core Covid-19 support products cannot be underestimated. To date, 29,324,993 items: including masks, gloves, aprons, sanitiser, wipes, anti-viral sprays, and face coverings have been distributed across the city. The Council has worked with the Welsh Government and our suppliers to ensure that sufficient PPE supplies have been available during the course of the pandemic. The operation is responsive to the city's fluctuating demands, with flexible systems in place, and with leadership and staff that go the extra mile to ensure the right supplies reach the people that are in urgent need of them.

An important element of ensuring that social care, schools and other locations are properly equipped, and as safe as possible, is the bespoke delivery service that has been set up by the PPE Logistics Team. Care home, domiciliary care and school delivery routes are generated using the route optimisation software 'Circuit' which makes the best use of time for the drivers that form an integral part of the PPE delivery service.

I am so pleased that the Council has pulled together during this critical period and this is reflected in the ongoing driving support that is being provided to deliver, on average, 1 million items of PPE a week. Our drivers have been redeployed from other council services such as Caretaking Services, Responsive Repairs, Day Services and Play Services, and they continue to work tirelessly to make sure that our social care, teaching staff and frontline key workers are fully equipped to carry out their duties safely.

Partnership Working with Health

Throughout December 2020, Adult Services has been focussed on partnership working with commissioned services and colleagues across the Cardiff & Vale University Health Board (UHB). The work with Health partners has supported the discharge of patients to community and residential settings. This has been done through strategic approaches, including early assessment of the individual awaiting discharge, timely Covid-19 testing to ensure safety following discharge, and increased availability in the Community Resource Team (CRT), to support pressures on in-patient beds across the University Hospital of Wales (UHW). In the midst of the global pandemic these approaches ensure that people have been able to move from a hospital setting to community settings with the right care and support in place.

Adult Services has also continued to provide support to residential and domiciliary care settings experiencing Covid-19 outbreaks by a system of support meetings in partnership with CIW, Public Health Wales (PHW) and Health. As well as virtual support, CRT has also provided managerial and staffing support to cover Covid-related sickness and absence in residential care settings. This vital support has ensured that people are continued to be supported safely with a well-staffed team that has reduced further impacts on Health.

First Point of Contact

The First Point of Contact (FPOC) Hospitals Team, known as the 'Pink Army', has extended its services to several new locations and wards, providing much needed support with winter pressures, and freeing up valuable bed space. The Pink Army is now working at University Hospital Llandough (UHL), St David's Hospital (SDH), and the Emergency Unit and new Lakeside Wing at UHW. During the 2020/21 financial year, the FPOC Hospital Team has supported 1,449 patients.

The FPOC Community Team continues to work effectively from home and the demand on the service remains high, especially during lockdown periods where the individual needs for information, advice, and assistance escalate. To date, 39,080 calls have been dealt with by the Community Team, with 88% of referrals not requiring onward referral to social care.

Joint Equipment Store

The Joint Equipment Store continues to deliver its critical same/next working day service to be able to support hospital discharges, and avoid hospital admissions and breakdowns of care. To date, 309 same/next working day deliveries have been made, which is a 65% increase in demand compared to last year.

Meals on Wheels

Meals on Wheels has played a vital role in supporting vulnerable individuals including older people during the pandemic. It has continued to support individuals to live independently and stay connected at home, ensuring that they stay nourished, hydrated, and safe and well both physically and mentally. The service has even been extended to include provision of meals for the homeless, working in partnership with Youth Foods.

The pandemic has seen the number of vulnerable people living in the community who are confined to their own homes and reliant on others increase significantly. Demand for this essential lifeline service has increased by up to 30%. During the first wave, additional staff were redeployed from other areas of the Council to assist in preparing and delivering the meals and their help was vital in supporting team members. The team has delivered an average of more than 2,200 a week since April 2020, with weekday deliveries peaking at around 360 per day. Weekends have also seen an increase in demand, with more than 500 meals delivered on Saturdays and Sundays.

Telecare Cardiff

This year has been difficult for all telecare services across Wales and the UK. Radical changes were required at significant pace so that colleagues and citizens were not adversely effected and kept safe. It was paramount that the service continued to provide excellent levels of customer service, handling emergency calls and responding to them in a timely manner, thus reducing the added pressures that NHS Wales would undoubtedly face. The Response Team continued to operate in a very challenging environment, help was provided by other council services redeploying staff to assist them, which further demonstrated the focus, determination and commitment of council colleagues. Connections Officers (those who install telecare equipment) also began working remotely, collecting stock once a week and then installing it. Those citizens who didn't want a physical visit were offered the chance to self-install their equipment, with support provided by our Control Centre staff. Collaboration across health and social care was key, with the UHB's Physiotherapy Team offering their assistance when there were any problems with staffing the Response Service, highlighting how important telecare is in the wider context of health provision.

The second main change to service provision this year has been the creation of the Falls Programme, following on from the recommendations of Telecare Cardiff's Falls Strategy. The strategy outlined the need to move to a more proactive, preventative method of service delivery in tackling the issues of community-based falls. Consequently, two specific projects were launched: the ARMED project, and a proactive phone call to those who have fallen. ARMED uses Smart Watches to assess someone's risk of falling or becoming frailer by monitoring their mobility and sleep patterns. If someone presents as a risk, the service will contact them for a holistic conversation which includes a discussion about what the data is telling us, but also their living environment and mental state. Proactive calls to those who have fallen have also been launched in an effort to reduce the amount of community-based falls sustained by Telecare Cardiff citizens. Within 48 hours of someone falling, a Telecare Operator will contact the citizen and discuss the fall. The service aims to create a wide data set to better understand why people fall. Both projects have strong signposting links into the UHB.

Over the next year, Telecare Cardiff will continue to adopt a more preventative, proactive approach using the power of digital assistive technologies, with a strong emphasis on collaboration across the Council, health, social care and the private sector.

Day Opportunities

The 50+ Active Body Healthy Mind Virtual Christmas Festival was hosted on Microsoft Teams on 30th November, 2nd and 4th December 2020, with participating individuals joining on their own devices at home. The Independent Living Services (ILS) Community Engagement Officers offered digital support where needed to help individuals log into the event. Everyone was offered a free Meals on Wheels Christmas Lunch to enjoy, and staff collected donations from local businesses to provide everyone with an ILS Christmas gift bag and raffle prizes. Both the meal and gift were delivered to people's homes. The three digital events were packed with activities, including singing, dancing, quizzes, seated exercises, raffles and much more.

Councillor Susan Elsmore
Cabinet Member for Social Care, Health & Well-being
22 January 2021

COUNCIL: 28 JANUARY 2021

EDUCATION, EMPLOYMENT & SKILLS STATEMENT

COVID-19 Position in Schools

With an increasing number of positive cases in schools prior to Christmas leading to large numbers of staff and pupils having to self-isolate, in response, Cardiff Council made the decision, on the back of Welsh Government guidance, to close secondary schools for face-to-face learning on 11 December 2020. Primary schools also moved to a distance learning approach from 16 December 2020. In the weeks leading up to this point, the city's schools had experienced over 35% of all positive cases since September 2020 and many schools were in the position where the sustainability of staffing resources was becoming increasingly difficult.

This allowed for greater consistency of access to distance learning; reduced the impact of a positive case on large numbers of contacts; reduced the reporting and tracing implications, thereby allowing greater capacity in the Test, Trace, Protect process to manage the rising numbers of cases in the community; and ensured schools would not need to deal with positive cases throughout the Christmas period.

At that time, the Council also outlined its planned approach to a return to face-to-face learning in the New Year, with all schools continuing to provide distance learning in the first week of the Spring Term, whilst providing face-to-face support for vulnerable learners and the children of critical workers. The expectation then was that there would be a phased return of pupils to schools prior to a full return from 18 January 2021. This was superseded subsequently by the Welsh Government's announcement of a further national lockdown period in Wales, including the closure of all schools up to February Half Term if case numbers are not reduced.

Cardiff schools were well positioned to implement Welsh Government expectations, which focus on consistent distance learning for all pupils. With due regard to Welsh Government designations, schools identified the most vulnerable pupils for in-school support, as well as prioritising the children of key workers in the NHS, blue light services, education and social care. Capacity is determined at a local level with a critical focus on providing quality distance learning to all. In consultation with key stakeholders, the Council has produced guidance for schools on operations throughout this period and will continue to update this guidance in line with Welsh Government expectations and scientific updates.

Digital Deprivation

Ensuring that all children and young people are presented with the same opportunities to engage with remote learning whilst schools are closed has been a priority and the Council continues its work to address the issue of digital deprivation. To date, 16,975 new digital devices and 2,491 new 4G broadband devices have been provided to schools since the start of the pandemic and a further 855 devices are due to be distributed next week. Our dedicated project team continues to work with schools to identify those pupils who are digitally disadvantaged.

The rollout of devices is ongoing, including support to access Wi-Fi, as part of Cardiff's long term strategy to provide every child with the appropriate connectivity, both during and after lockdown. If a child does not yet have access to a suitable ICT device or internet access at home, they should inform their school so that appropriate arrangements can be made.

Estyn

In the Autumn Term last year, the Welsh Government commissioned Estyn to undertake a national thematic review of local authorities' work in supporting their learning communities in schools and Pupil Referral Units (PRUs) during the period from March to October 2020. A copy of the subsequent update report for the period from June to November 2020 has been published this month by Estyn at: https://www.estyn.gov.wales/system/files/2021-01/LA%20consortia%20support%20for%20schools%20and%20PRUs%20en_3.pdf

Estyn has also written separately to the Council to provide feedback on its specific findings in Cardiff. The Cardiff report is based on meetings that were held remotely with me, council officers and a sample of schools and PRUs. Estyn also considered supporting documentation provided by the Council and feedback from surveys of school/PRU leaders, governors, teachers & support staff, parents and pupils.

The report recognises the good work of the Education & Lifelong Learning directorate throughout the Covid-19 pandemic from the initial lockdown in March 2020 to date, with best practice highlighted throughout the report. A key feature of the report is the excellent support provided to schools by officers in the directorate, as well as the proactive approaches to supporting learning, digital deprivation and vulnerable pupils in the city.

Qualifications Assessment Arrangements in Wales 2021

On 16 December 2020, the Welsh Government Minister for Education issued a [Written Statement](#), which provided further clarity on the system to replace exams for general qualifications in 2021. This confirmed the intention for general qualifications in Wales to be supported by a three pillar approach made up of:

- non-examination assessments;
- internal assessments; and
- assessments that are externally set and marked.

Following the First Minister's announcement on 8 January 2021 that most pupils will continue to learn remotely until at least 29 January 2021 or possibly until February Half Term, Qualifications Wales announced that the planned spring internal assessment window for GCSE, AS, and A levels, between 22 February and 23 April 2021 will not now take place and revised arrangements will be made. In addition, Qualifications Wales confirmed that the January 2021 exams for Wales-only vocational qualifications will continue as planned. If learners are unable to sit their exams in January 2021, they will have the opportunity to complete their assessments in the summer.

On 20 January 2021, the Minister for Education issued a subsequent [Written Statement](#) confirming further changes to qualifications following the disruption to learning and the move to a Centre-Determined Grade model, meaning that learners in Wales studying for Qualifications Wales approved GCSE, AS and A levels this year will receive grades determined by their school or college, based on work they have completed over their course.

Child Friendly City

In this the fourth year of the Council's engagement with the UNICEF UK Child Friendly programme, we will be working towards formal recognition of Cardiff as a Child Friendly City. Our ambitions to make rights a reality for all children and young people are set out in our Child Friendly Cardiff Strategy, which was launched in 2018.

In Spring 2020, UNICEF UK provided a progress report, which highlighted that the Council has played a pioneering role in establishing the Child Friendly City programme within the UK and that significant progress has been made in establishing, prioritising and implementing a child rights-based approach in the Council's culture and commitments.

We will continue to build upon our progress to date, both within the Council and with partners in the city, in particular, to ensure that the voices of children and young people are heard and listened to as we develop our Covid-19 recovery plans. We cannot allow children's and young people's lives to be derailed by Covid-19 and this will be a key focus of the Child Friendly programme in Cardiff in the months ahead.

Free School Meals

Since the start of the Spring Term this month, schools have been in lockdown and all pupils eligible for Free School Meals have received a supermarket voucher. They will continue to receive a voucher on a fortnightly basis until schools restart. At the start of the pandemic in March 2020, there were 11,500 pupils eligible for Free School Meals there are now in excess of 14,000.

Additional Learning Needs (ALN)

Special schools, resource bases and the Pupil Referral Unit (PRU) remain open to their most vulnerable learners and are providing distance learning for pupils who are learning at home. The Council worked with schools last summer to develop guidance on Continuity of Learning for learners with ALN. The document is available through

the Welsh Government's Hwb platform and provides advice on how to adapt online learning and support. Specialist services continue to work with schools to support learners with ALN attending the Hubs or learning at home.

The Welsh Government has announced that staff in schools providing intimate care to children with complex medical needs should be prioritised for Covid-19 vaccination. The Inclusion Service is working with the Covid-19 Vaccination Team to identify and provide contact details of relevant staff, who will be notified directly.

Period Dignity

Funded by Welsh Government, almost 15,000 packs of eco-friendly period products have been delivered to Cardiff schools, including to Secondary schools prior to the Christmas break, which allowed those pupils who needed them access to free period products during the school holidays. They have also been distributed this month to Primary and Special schools.

School Admissions

Primary school applications closed on 11 January 2021 with 3,301 being submitted on time, which is 81.1% of the transfer group (a slight increase on the 78.9% last year). There were 680 first preference applications for Welsh Medium (20.6%) a small increase on the previous year (20.1%). Offers will be issued to parents on 16 April 2021.

Secondary school applications closed on 18 November 2020, with 3,856 applications being submitted on time, which is 91.5 % of the transfer group (a marked increase from the 88.1% who applied on time last year). The admissions marketing and communications campaign launched in September 2020, and the new engagement practices, have made a notable impact on applications submitted on time, as you can see from the 3.4% increase. This campaign will continue with another 3 languages being added to the 9 we currently promote next year. Secondary Offers will be issued to parents on 1 March 2021.

Nursery school applications for those born between 1 September 2017 and 31 August 2018 opened on Monday 18 January 2021.

School Organisation Programme

Last month, the Cabinet considered and approved two School Organisation Programme proposals for Cathays High School and Ysgol Mynydd Bychan. Consultations for both proposals are due to commence next month.

Cathays High School will proceed to consultation on proposals to increase the school from 5.5FE to 8FE (including 250 post 16 places) and expand the Specialist Resource Base for learners with Autism Spectrum Disorder to 50 places on the Maindy Centre site. The development will upgrade community facilities, provide open access community space and relocate the Maindy cycle track to the International Sports Village.

The Ysgol Mynydd Bychan proposal will look to increase capacity of the school by 0.5FE and consolidate the size of Allensbank Primary School at 1FE in September 2022. The Council will also expand the Ysgol Mynydd Bychan in September 2021 in the Allensbank Primary School buildings should it be needed.

The Council is also soon to enter into the main building contract for Fitzalan High School, which will allow works on site to seamlessly follow the enabling works. The school will be ready for occupation in the 2022/23 academic year.

Councillor Sarah Merry
Cabinet Member for Education, Employment & Skills
21 January 2021

Mae'r dudalen hon yn wag yn fwriadol

REPORT OF THE CORPORATE DIRECTOR RESOURCES

CARDIFF BUS – REAPPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS**Reason for this Report**

1. To reappoint two Independent Non-Executive Directors to Cardiff Bus.

Background

2. Cardiff City Transport Services Limited (otherwise known as ‘Cardiff Bus’) is a private company limited by shares and is wholly owned by the Council. Cardiff Bus was constituted as a Public Transport company within the meaning of Section 72 of the Transport Act 1985 and the main purpose of the company is to carry out the business of a public transport company.
3. The appointment of Directors to the Board of Cardiff Bus is governed by (i) the Company’s Articles of Association (‘the Articles’) and (ii) legislation. Of particular relevance to Cardiff Bus is the Transport Act 1985 (‘The 1985 Act’) and regulations made thereunder.
4. The Board of Cardiff Bus currently comprises eleven Directors and there is also a Company Secretary. Four of the Directors are full-time employees of Cardiff Bus and are classified as Executive Directors.
5. The Council took the decision on 29 November 2018, subject to amendments being made to the Company’s Articles, to allocate two Non-Executive Director positions for the appointment of independent persons to the Board of Cardiff Bus who are neither Elected Members of the Council nor employees of the Council or the Company. In accordance with good practice in terms of corporate governance, the two Independent Non-Executive Directors supplement the expertise of Board members, providing constructive challenge and holding management to account.
6. As a result, the Council currently nominates five Councillors as Non-Executive Directors of the Company and no more than two Independent Non-Executive Directors to the Board of Cardiff Bus.
7. The Council took the decision previously on 29 November 2018 to delegate authority to the Corporate Director Resources, in consultation

with the Cabinet Member for Finance, Modernisation & Performance, to procure two appropriately qualified individuals to serve as the interim independent Non-Executive Directors. This process resulted in the appointment by the Council of Sian Davies and Linda Phillips as Independent Non-Executive Directors of Cardiff Bus on an interim basis for a 12-month period, subject to the required amendments to the Company's Articles being made.

8. The Council also agreed on 29 November 2018 that, prior to the end of the initial interim 12-month period, a public appointment process would be undertaken for the two Independent Non-Executive Director positions by way of public advert, shortlisting and interview. The Council also delegated authority to the Director of Governance & Legal Services and Monitoring Officer to carry out the public appointment process in 2019/20 for the two Independent Non-Executive Director positions and to oversee the shortlisting and interview process for the appointments based on the establishment of a politically balanced Member Appointment Panel.
9. The initial term of office of the two Independent Non-Executive Directors was due to end on 13 February 2020; however, following a decision of the Council on 30 January 2020, both Independent Non-Executive Directors were re-appointed for a further 12 month term until 13 February 2021.
10. Due to an unprecedented period of transition and change for the Company, it is considered prudent to postpone the public appointment process in order to continue to provide stability for the company during a sustained period of challenging trading conditions, particularly due to the impact of the Covid-19 pandemic on bus service usage in the city during 2020/21. Both of the Independent Non-Executive Directors have continued to play key roles in the development of the business during the past 12 months; and have provided vital support, alongside the other board members, to the Managing Director. Given the desire to provide continued stability to the Company's Board, any changes to the existing interim appointments at the present time would be neither appropriate nor desirable.
11. It is therefore proposed that the two Independent Non-Executive Director appointments should be further extended for a 20-month period until October 2022 following the next council elections in May 2022 to enable both individuals to continue to contribute their respective skills and expertise to the work of the Board and Company during the continuing Covid-19 pandemic. This would also allow sufficient time for a public appointment process to be undertaken, as required, in 2022 and would support the continued input of the two Independent Non-Executive Directors to Board business and any transition period for the Board, particularly in the context of the appointment of any new Non-Executive Directors to the Board at the Annual Meeting of the Council, which is expected to take place in May 2022.

12. Both Independent Non-Executive Directors have confirmed that they are happy to continue in their roles. This proposal is also supported by both the Company's Chair and Managing Director.

Financial Implications

13. All remuneration and expenses payable to the Independent Non-Executive Directors are the financial responsibility of Cardiff Bus.

Legal Implications

14. The recommendations can be achieved within legal constraints.
15. Pursuant to the Articles of Association of Cardiff City Transport Services Limited (Cardiff Bus), the Council may determine the maximum and minimum number of directors to be appointed, subject to the provisions of the Transport 1985 Act (section 73) and regulations made thereunder. The relevant regulations are The Public Transport Companies (Permitted Maximum and Required Minimum Numbers of Directors) Order 1985 No 1901, which prescribes seven as the permitted maximum number of persons who are not full-time employees of a public transport company who may be directors of such a company. It also prescribes three as the required minimum number of persons who are full-time employees of the company, in positions of responsibility for the management of the company's business or any part of that business, who are to be directors of the company where the company owns 50 or more buses.
16. Under the Articles, which uses slightly different language to the legislation, directors are classified as either as Executive or Non-Executive directors. In short:
 - (i) an Executive Director is defined as a director who is a full-time employee of the Company holding a position of responsibility for the management of the Company's business or any part of it; and
 - (ii) a Non-Executive Director is defined as a director who is not a fulltime employee of the Company holding a position of responsibility for the management of the Company's business or any part of it.
17. The Articles were amended such that the Council may appoint up to two people to be Non-Executive Directors who are neither an elected member nor employee of Cardiff Bus provided that such people have experience and skills in financial and general management, corporate governance, transport policy and/or management.
18. The appointment of directors should be based on merit and objective criteria and, within this context, should promote diversity of gender, social and ethnic backgrounds, cognitive and personal strengths.

19. The appointment of any individual to serve on an outside body is a Local Choice function under the Local Authorities (Executive Arrangements) (Functions and Responsibilities) (Wales) Regulations 2007. The Council has determined that responsibility for this function (save for specified exceptions) shall rest with Full Council.

RECOMMENDATIONS

The Council is recommended to:

1. approve the reappointment of Sian Davies and Linda Phillips as Independent Non-Executive Directors of Cardiff Bus for a further 20-month period until October 2022; and
2. agree to delegate authority to the Director of Governance & Legal Services and Monitoring Officer to carry out the public appointment process for the two Independent Non-Executive Director positions (to be appointed from October 2022) and to oversee the shortlisting and interview process for the appointments based on the establishment of a politically balanced Member Appointment Panel.

CHRIS LEE
Corporate Director Resources
22 January 2021

Background Papers

- Council Report, 30 January 2020: Cardiff Bus – Reappointment of Independent Non-Executive Directors
- Officer Decision Report, 13 February 2019: Cardiff City Transport Services Limited (Cardiff Bus) – Procurement and Appointment of Independent Non-Executive Directors
- Council Report, 29 November 2018: Cardiff Bus – Appointment of Independent Non- Executive Directors



CYNGOR CAERDYDD CARDIFF COUNCIL

COUNCIL:

28 JANUARY 2021

REPORT OF THE DIRECTOR OF GOVERNANCE & LEGAL SERVICES

COMMITTEE MEMBERSHIP

Reason for Report

1. To receive nominations and make appointments to current committee vacancies as set out in the report and in accordance with the approved allocation of seats and political group wishes.

Background

2. The Annual Council 26 November 2020 established the Committees and Panels of the Council and their composition. The seats allocated to political groups on each committee were calculated in accordance with political balance, and nominations were received for each committee from the political groups.
3. In accordance with the Welsh Audit Office Statement of Action P3b (report March 2016), Membership of Committees is a standing item on monthly Group Whips meetings and Full Council, as appropriate.

Issues

4. The Annual Council 26 November 2020 received nominations to committee seats. Not all seats were filled and the vacancies that remain are as follows:

Committee	Vacancy	Group	Nomination Received
Corporate Parenting Advisory Committee	1 vacancy	1 x Welsh National Party	
Community & Adult Services Scrutiny Committee	1 vacancy	Labour	Norma Mackie (should have been added to November)
Environmental	No vacancy	Labour	Peter Wong missed off the membership list
Planning Committee	1 vacancy	Conservative	

Committee	Vacancy	Group	Nomination Received
Public Protection	1 vacancy	Welsh National Party	
Policy Review & Performance Scrutiny	1 vacancy	Welsh National Party	

5. Further nominations to fill existing vacancies received from political groups prior to Full Council on 28 January 2021 will be reported on the amendment sheet.

Legal Implications

6. The Council is under a duty to make appointments to Committees, in accordance with the approved allocation of seats to political groups, so as to give effect to the wishes of the political groups (pursuant to Section 16 of the 1989 Act).
7. The size and composition of the Local Planning Authority Committees (Wales) Regulations 2017 (made under section 39 of the Planning (Wales) Act 2015), provide that in relation to the size and composition of planning committees where wards have more than one elected Member, only one Member may sit on the planning committee, in order to allow other ward Members to perform the representative role for local community interests.
8. The Council's Planning Committee Procedure Rules currently provide for the establishment of the Planning Committee, and Rule 1.1A(ii) reflects the requirements of the above Regulations.

Financial Implications

9. There are no financial implications directly arising from this report.

RECOMMENDATION

The Council is recommended to appoint to the vacancies on Committees in accordance with the approved allocation of seats and Party Group wishes, as set out on the Amendment Sheet.

DAVINA FIORE

Director Governance and Legal Services

21 January 2021

Background Papers

Annual Council Reports and Minutes 26 November 2020

**CITY & COUNTY OF CARDIFF
DINAS A SIR CAERDYDD**



COUNCIL:

28 January 2021

REPORT OF DIRECTOR GOVERNANCE & LEGAL SERVICES

APPOINTMENT OF LOCAL AUTHORITY GOVERNORS TO SCHOOL GOVERNING BODIES

Reason for this Report

1. To appoint Local Authority School Governors to fill vacancies.

Background

2. Section 19 of the Education Act 2002 makes provision for the governing bodies of maintained schools to include Local Authority appointed governors, with further detail contained in the Government of Maintained Schools (Wales) Regulations 2005. When Local Authority school governor vacancies arise, either by appointees reaching the end of their term of office or resigning, it is the statutory duty of the Council to fill the vacancies as soon as possible.
3. The Local Authority Governor Panel was constituted at the Annual Council in May 2015 to advise the Council on appointments and removal of governors to those places allocated to the Local Authority. .

Issues

4. The Local Authority Governor Panel met on 18 January 2021 to consider new applications to fill current and future vacancies due to arise by 30 April 2021. The recommendations of the panel, in respect of new appointments and re-appointments, are contained in Appendix 1 to this report.

Reasons for Recommendations

5. To ensure that the Council fulfils its statutory functions in respect of the appointment of Local Authority governors for maintained schools.

Legal Implications

6. As noted in paragraph 2 of the report, the Council is required, pursuant to the Education Act 2002, section 19 and regulations made there under, to appoint local authority governors to the governing bodies of maintained schools, in accordance with those statutory provisions. Appointments are for a fixed term of 4 years from the date of the appointment and governors may be re-appointed for a further 4 year term.

7. Appointments to outside bodies are a local choice function, which is reserved under the Council's Constitution to full Council. Accordingly, the appointment of Local Authority governors to governing bodies requires the approval of full Council.
8. In response to the COVID-19 pandemic, the Welsh Government has issued the Local Authorities (Coronavirus)(Meetings)(Wales) Regulations 2020, which came into force on 22nd April 2020. These regulations temporarily relax the rules relating to local authority meetings in order to minimise risks to public health. For appointments made by Council, the Regulations provide that the terms of office of all appointees who were in office when the Regulations came into force (on 22nd April 2020) shall automatically be extended until a new appointment is made, which may be at any time before 1st May 2021.
9. The Regulations therefore remove the requirement for appointments to be made for local authority governors whose terms of office are due to expire on or after 22nd April 2020, until 1st May 2021. This means that re-appointments (or new appointments) may be deferred until 1st May 2021 if current governors are content to remain in office. However, the Council may decide to re-appoint governors for a further 4 year term.
10. Members will note that this report recommends the appointments and re-appointments of local authority governors, as set out in Appendix 1, for a further 4 year term.

Financial Implications

11. There are no financial implications arising from this report.

Recommendation

12. That, in accordance with the recommendations of the Local Authority Governor Panel, the Council approves the new appointments and re-appointments of Local Authority governors to the school governing bodies as set out in Appendix 1, each for a term of 4 years from the date of the appointment.

Davina Fiore
Director Governance & Legal Services
21/1/2021

The following Appendix is attached:

- | | |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Appendix 1 | List of Local Authority school governor vacancies and recommendations for appointment by the Local Authority Governor Panel for the period 1 January 2021 to 30 April 2021. |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

The following Background Documents have been taken into account: N/A

**LA Governor Vacancies - Recommendations from LA Governor Panel
1 January 2021 to 30 April 2021.**

Appendix 1

- i. All appointments in the list are recommended by the LA Governor Panel and will have satisfied the required application process.
- ii. All terms of office unless otherwise stated are for 4 years.

Existing LA Governor Vacancies

School Name	Ward	Start of Vacancy	Applications Received
Cantonian High School x 2 vacancies	Fairwater	03/01/2020 05/01/2021	Ruth Jackson
Cardiff West Community High School	Caerau	10/12/2020	
Creigiau Primary School	Creigiau & St Fagans	27/05/2020	
Eastern High	Trowbridge	08/11/2020	
Hawthorn Primary School	Llandaff North	25/09/2020	
Hywel Dda Primary School	Ely	16/11/2020	
Pontpennau Primary School	Pontpennau & Old St Mellons	09/09/2019	
The Hollies School	Pentwyn	28/03/2020	
Tremorfa Nursery School	Splott	08/12/2020	
Whitchurch Primary School x 2 vacancies	Whitchurch & Tongwynlais	20/12/2020 07/03/2020	
Ysgol Gyfun Gymraeg Bro Eder	Penylan	28/11/2020	
Ysgol Gyfun Gymraeg Plasmawr	Fairwater	04/04/2020	Caroline Cooksley
Ysgol Gymraeg Coed-Y-Gof	Fairwater	29/01/2020	
Ysgol Gymraeg Nant Caerau	Caerau	19/11/2020	
Ysgol Gymraeg Pwll Coch	Canton	18/06/2020	
Ysgol Y Wern	Llanishen	16/11/2020	

Tudalen 107

Future LA Governor Vacancies

Tudalen 108

School	Ward	Start of Vacancy	Re-appointment Requested	New Application Received
Albany Primary School	Plasnewydd	01/05/2021	Mark Stephens	
Baden Powell Primary School	Splott	24/03/2021	Cllr Jane Henshaw	
Bishop Childs C.W Primary School	Trowbridge	01/05/2021	Richard Leyshon	
Bryn Celyn Primary School	Pentwyn	01/05/2021	Mark Perrins	
Cardiff High School x 3 vacancies	Cyncoed	24/03/2021 01/05/2021 01/05/2021	Julia Phillips-Lewis Liane Wigley	
Cathays High School	Gabalfa	01/05/2021	Cllr Peter Wong	
Coed Glas Primary School x 3 vacancies	Llanishen	01/05/2021 01/05/2021 01/05/2021	Gary Hunt Michael Bryan	
Corpus Christi R.C High School	Lisvane	01/05/2021	Marcia Donovan	
Ely and Caerau Children's Centre	Ely	01/05/2021		
Fairwater Primary School x 2 vacancies	Fairwater	29/03/2021 01/05/2021		
Fitzalan High School x 3 vacancies	Canton	24/04/2021 01/05/2021 01/05/2021	Cerys Furlong Jaswant Singh Cllr Ramesh Patel	
Gabalfa Primary School	Llandaff North	01/05/2021		
Glyncoed Primary School	Pentwyn	01/05/2021	David Hughes	
Grangetown Primary School	Grangetown	01/05/2021		

School	Ward	Start of Vacancy	Re-appointment Requested	New Application Received
Greenhill School	Rhiwbina	01/05/2021		
Hawthorn Primary School x 3 vacancies	Llandaff North	01/05/2021 01/05/2021 01/05/2021	Cllr Dilwar Ali Paul Rock Steven Chadwell	
Hywel Dda Primary School	Ely	29/01/2020		Cllr Andrea Gibson
Llanedeyrn Primary School	Pentwyn	01/05/2021	Alex Ingram	
Llanishen Fach Primary School	Rhiwbina	01/05/2021		
Llysfaen Primary School x 2 vacancies	Lisvane	01/05/2021 01/05/2021	Susan Powell	
Marlborough Primary School	Penylan	01/05/2021	Cllr Rodney Berman	
Mary Immaculate High School x 2 vacancies	Caerau	01/05/2021 01/05/2021		
Meadowbank Primary School x 2 vacancies	Llandaff North	01/05/2021 01/05/2021	Mike Borley	
Millbank Primary School x 2 vacancies	Caerau	01/05/2021 01/05/2021		
Mount Stuart Primary School	Butetown	01/05/2021	Ivor Gittens	
Ninian Park Primary School	Grangetown	01/05/2021	Cllr Lynda Thorne	
Oakfield Primary School	Trowbridge	01/05/2021	Sian Burgess-Hunt	
Pentrebane Primary School	Fairwater	29/03/2021	Eileen Nicholls	
Radyr Comprehensive School	Radyr & Morganstown	01/05/2021	David Silver	
Rhiwbeina Primary School	Rhiwbina	29/03/2021	Sivagnanam Sivapalan	

School	Ward	Start of Vacancy	Re-appointment Requested	New Application Received
Rhydypenau Primary School	Cyncoed	01/05/2021		
Roath Park Primary School	Plasnewydd	01/05/2021	Cllr Susan Lent	
Rumney Primary School x 2 vacancies	Rumney	01/05/2021 01/05/2021	Caroline Derbyshire Cllr Robert Derbyshire	
Springwood Primary School	Pentwyn	24/02/2021		
St Cadoc's Catholic Primary School	Llanrumney	01/05/2021	Cllr Jacqui Parry	
St Joseph's Catholic Primary School	Gabalfa	01/05/2021	Simon Lawrence	
St Mellons C.W Primary School	Llanrumney	01/05/2021		
St Teilo's C.W High School	Pentwyn	01/05/2021	Jenny Rathbone	
Ton-Yr-Ywen Primary School	Heath	01/05/2021		
Trelai Primary School	Caerau	24/03/2021	Alexander Jackson	
Whitchurch High School	Whitchurch & Tongwynlais	01/05/2021		
Whitchurch Primary School	Whitchurch & Tongwynlais	01/05/2021	Nicola Davies	
Ysgol Glan Morfa x 2 vacancies	Splott	01/05/2021 01/05/2021		
Ysgol Gyfun Gymraeg Bro Eder x 4 vacancies	Penylan	01/05/2021 01/05/2021 01/05/2021 01/05/2021	Elinor Patchell Gaynor Williams Hefin Jones	
Ysgol Gyfun Gymraeg Glantaf	Llandaff North	01/05/2021	Elinor Patchell	
Ysgol Gyfun Gymraeg Plasmawr	Fairwater	01/05/2021		

School	Ward	Start of Vacancy	Re-appointment Requested	New Application Received
Ysgol Gynradd Gymraeg Hamadryad x 2 vacancies	Butetown	01/05/2021 01/05/2021	Dafydd Trystan Davies Mair Parry-Jones	
Ysgol Gynradd Gymraeg Pen-y-Groes x 3 vacancies	Pentwyn	24/03/2021 01/05/2021 01/05/2021	Mike Landers	
Ysgol Mynydd Bychan	Gabalfa	01/05/2021	Cllr Rhys Taylor	
Ysgol Pencae	Llandaff	01/05/2021		
Ysgol Y Berllan Deg x 2	Pentwyn	01/05/2021 01/05/2021	Cllr Rodney Berman	

Mae'r dudalen hon yn wag yn fwriadol